

Principal to Announce Second Quarter 2024 Financial Results

July 2, 2024

Results will be released July 25; Conference call scheduled for July 26

DES MOINES, Iowa--(BUSINESS WIRE)-- Principal Financial Group® (Nasdaq: PFG) announced today that it will release second quarter 2024 financial results on Thursday, July 25, 2024, 15 minutes after U.S. markets close.

On Friday, July 26, 2024, at 10 a.m. ET, Dan Houston, chairman, president, and chief executive officer, and Deanna Strable, executive vice president and chief financial officer, will discuss the results during a live conference call. Other members of senior management will be available for a question and answer session. Additional information about quarterly financial results, including the earnings release, supplement, and slides will be available on our website at investors.principal.com.

You can access the Friday, July 26 conference call several ways:

- Connect to investors.principal.com to listen to a live webcast.
 - Please go to the website at least 10-15 minutes prior to the start of the call to register, and to download/install any necessary audio software.
 - A replay will be available on investors.principal.com approximately two hours after the conclusion of the call.
- Via telephone by <u>registering in advance</u> through Call Me, a zero hold-time telephone dial-back service, or by dialing in one of the following numbers 10 minutes prior to the start of the call.
 - o 877-407-0832 (U.S. and Canadian callers)
 - o +1 201-689-8433 (International callers)

About Principal Financial Group®

Principal Financial Group[®] (Nasdaq: PFG) is a global financial company with nearly 20,000 employees¹ passionate about improving the wealth and well-being of people and businesses. In business for 145 years, we're helping more than 62 million customers¹ plan, protect, invest, and retire, while working to support the communities where we do business, and build a diverse, inclusive workforce. Principal[®] is proud to be recognized as one of the 2024 World's Most Ethical Companies [®] by Ethisphere², a member of the Bloomberg Gender Equality Index, and a "Best Places to Work in Money Management³." Learn more about Principal and our commitment to building a better future at principal.com.

¹ As of March 31, 2024

² Ethisphere, 2024

³ Pensions & Investments, 2023

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