

Principal to Announce First Quarter 2024 Financial Results

April 4, 2024

Results will be released April 25; Conference call scheduled for April 26

DES MOINES, Iowa--(BUSINESS WIRE)-- Principal Financial Group[®] (Nasdaq: PFG) announced today that it will release first quarter 2024 financial results after U.S. markets close on Thursday, April 25, 2024.

On Friday, April 26, 2024, at 10 a.m. ET, Dan Houston, chairman, president, and chief executive officer, and Deanna Strable, executive vice president and chief financial officer, will discuss the results during a live conference call. Other members of senior management will be available for a question-and-answer session. The company's earnings release, financial supplement, and slides will be available at investors.principal.com.

You can access the Friday, April 26 conference call several ways:

- Connect to investors.principal.com to listen to a live webcast.
 - Please go to the website at least 10-15 minutes before the call starts to register and to download/install any necessary audio software.
 - o A replay will be available on investors.principal.com approximately 2 hours after the conclusion of the call.
- Via telephone:
 - o 877-407-0832 (U.S. and Canadian callers)
 - o +1 201-689-8433 (International callers)

About Principal Financial Group®

Principal Financial Group® (Nasdaq: PFG) is a global financial company with nearly 20,000 employees¹ passionate about improving the wealth and well-being of people and businesses. In business for more than 140 years, we're helping approximately 62 million customers¹ plan, protect, invest, and retire, while working to support the communities where we do business, and build a diverse, inclusive workforce. Principal® is proud to be recognized as one of the 2023 World's Most Ethical Companies® by Ethisphere², a member of the Bloomberg Gender Equality Index, and a "Best Places to Work in Money Management³." Learn more about Principal and our commitment to building a better future at principal.com.

¹ As of December 31, 2023

² Ethisphere, 2024

³ Pensions & Investments, 2023

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