

Principal to Host 2023 Outlook Call on March 2, 2023

February 10, 2023

DES MOINES, Iowa--(BUSINESS WIRE)-- Principal Financial Group® (Nasdaq: PFG) announced today that it will release its outlook for 2023 on Thursday, March 2, 2023.

Dan Houston, chairman, president, and chief executive officer, and Deanna Strable, executive vice president and chief financial officer, will host a conference call at 10:00am ET on March 2, 2023, to provide details on the company's outlook for 2023 as well as longer-term, including key earnings drivers and capital deployment. Houston, Strable and other members of the Principal executive management team will be available for a question and answer session during the conference call.

A recast fourth quarter 2022 financial supplement, including the impacts of the targeted improvements for long-duration insurance contracts accounting guidance (LDTI), along with a slide presentation will be posted to principal.com/investor after market close on Wednesday, March 1, 2023.

You can access the Thursday, March 2 conference call several ways:

- Connect to principal.com/investor to listen to a live webcast.
 - Please go to the website at least 10-15 minutes prior to the start of the call to register, and to download/install any necessary audio software.
- Via telephone by <u>registering in advance</u> through Call Me, a zero hold-time telephone dial-back service, or by dialing in one of the following numbers 10 minutes prior to the start of the call.
 - o 877-407-0832 (U.S. and Canadian callers)
 - o +1 201-689-8433 (International callers)
- An audio replay will be available approximately two hours after the live earnings call via:
 - Online at <u>principal.com/investor</u>
 - o Telephone:
 - 877-660-6853 (U.S. and Canadian callers)
 - +1 201-612-7415 (International callers)
 - Access code: 13736280
 - The replay will be available until March 7, 2023

About Principal Financial Group®

Principal Financial Group[®] (Nasdaq: PFG) is a global financial company with 19,000 employees¹ passionate about improving the wealth and well-being of people and businesses. In business for more than 140 years, we're helping more than 62 million customers¹ plan, protect, invest, and retire, while working to support the communities where we do business, and build a diverse, inclusive workforce. Principal[®] is proud to be recognized as one of America's 100 Most Sustainable Companies ², a member of the Bloomberg Gender Equality Index, and a "Best Places to Work in Money Management ³." Learn more about Principal and our commitment to building a better future at principal.com.

¹ As of December 31, 2022

² Barron's, 2022

³ Pensions & Investments, 2022

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