



Principal® Recognized as “Best Place to Work for Disability Inclusion”

July 15, 2025

Financial services company earns top score on Disability Equality Index for sixth consecutive year

DES MOINES, Iowa--(BUSINESS WIRE)--Jul. 15, 2025-- [Principal Financial Group®](#) was named to the list of the “Best Places to Work for Disability Inclusion” after earning a top score of 100 on a scale of zero to 100 on the 2025 Disability Equality Index®, the world’s most comprehensive benchmarking tool for companies to measure workplace disability inclusion.

“At Principal, we understand our success is built on creating an accessible and inclusive environment where every employee can thrive,” said Lisa Coulson, chief human resources officer at Principal. “As we commemorate the 35th anniversary of the Americans with Disabilities Act, this recognition is a timely reminder of the importance of continuously evaluating our progress and identifying opportunities to evolve our practices. We are proud to have earned a top score for six consecutive years, and we remain focused on strengthening our efforts to support disability inclusion for our employees.”

The 2025 Disability Equality Index measures performance in the categories of Culture & Leadership, Enterprise-Wide Access, Employment Practices, Community Engagement, Supplier Inclusion, and Responsible Procurement.

“As we release this year’s Disability Index report, we celebrate the continued progress made by businesses around the world. Today, hundreds of the world’s leading companies are using this tool to benchmark and drive their disability inclusion efforts. Together, we are creating a global economy accelerated by disability inclusion,” said Jill Houghton, President and CEO of Disability:IN.

Learn more about how Principal supports inclusion here: [Global inclusion | Principal](#).

[About Principal Financial Group®](#)

Principal Financial Group® (Nasdaq: PFG) is a global financial company with approximately 20,000 employees¹ passionate about improving the wealth and well-being of people and businesses. In business for 145 years, we’re helping approximately 70 million customers¹ plan, protect, invest, and retire, while working to support the communities where we do business. Principal is proud to be recognized as one of the 2025 World’s Most Ethical Company’s² and named as a “Best Places to Work in Money Management³. Learn more about Principal and our commitment to building a better future at [principal.com](#).

¹ As of March 31, 2025

² Ethisphere, 2025

³ Pensions & Investments, 2024

About the Disability Index®

The Disability Index® is the leading independent, third-party resource for the annual, confidential benchmarking of disability inclusion policies and programs in business. Now trusted by over 70% of the Fortune 100 and nearly half of the Fortune 500, the tool helps companies determine data-driven actions that can achieve tangible business impact.

For 2025, participation and scored benchmarks are open to companies operating in Brazil, Canada, Germany, India, Japan, the Philippines, the United States, and the United Kingdom.

About Disability:IN

Disability:IN is the leading nonprofit resource for business disability inclusion worldwide. With the world’s leading companies as partners, Disability:IN drives progress through initiatives, tools, and expertise that deliver long-term business impact. Are You IN?

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Source: Principal Financial Group