



Principal® Recognized as a World's Top Disability Inclusive Business

July 28, 2026

Recognition reflects commitment to accessibility, inclusion, and creating opportunities for employees to succeed

DES MOINES, Iowa--(BUSINESS WIRE)--Jul. 28, 2026-- [Principal Financial Group®](#) today announced it has been recognized as a World's Top Disability Inclusive Business based on its performance on the Disability Index[®], the leading global benchmark for disability inclusion in business.

This recognition highlights how Principal fosters a workplace where employees of all abilities can grow, contribute their talents, and help drive business performance.

"This achievement reflects our commitment to creating an environment where every employee can thrive and contribute at their highest potential," said Bradley Wagner, chief inclusion officer at Principal. "By fostering accessibility and inclusion across the employee experience, we create opportunities for employees to succeed while delivering value for customers, shareholders, and communities."

The Disability Index is used by organizations around the world to evaluate and benchmark disability inclusion across areas, including culture and leadership, accessibility, employment practices, community engagement, and supplier inclusion. Trusted by more than 70% of the Fortune 100 and nearly half of the Fortune 500, the Disability Index provides a structured framework for measuring progress and identifying opportunities to advance disability inclusion throughout an organization.

At Principal, disability inclusion is part of the company's commitment to fostering an inclusive culture where employees can do their best work while supporting its purpose of helping more people and businesses build financial security.

Learn more about how Principal supports inclusion and accessibility in the [Principal Financial Group Sustainability Report 2025 – Shaping a Future That Works for Everyone](#).

[About Principal Financial Group®](#)

Principal Financial Group® (Nasdaq: PFG) is a global financial company with approximately 19,000 employees¹ passionate about improving the wealth and well-being of people and businesses. In business for 146 years, we're helping 82 million customers¹ plan, insure, invest, and retire, while working to support the communities where we do business, and build an inclusive workforce. Principal® is proud to be recognized as one of the 2026 World's Most Ethical Companies² and named as a "Best Places to Work in Money Management³." Learn more about Principal and our commitment to building a better future at [principal.com](#).

About Disability:IN

Disability:IN[®] partners with leading companies to build disability-inclusive and accessible workplaces, products, and practices. Through data, research, advisory services, and global networks, we help organizations move from intention to measurable impact.

About the Disability Index[®]

The Disability Index[®] is the leading independent, third-party resource for the annual, confidential benchmarking of disability inclusion policies and programs in business. Trusted by over 70% of the Fortune 100 and nearly half of the Fortune 500, the tool helps companies determine opportunities for growth through data-driven actions and outcomes that deliver long-term business impact.

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¹ As of March 31, 2026

² Ethisphere, 2026

³ Pensions & Investments, 2025

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