Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Halter Patrick Gregory  (Last) (First) (Middle)  711 HIGH STREET					2. Issuer Name and Ticker or Trading Symbol     PRINCIPAL FINANCIAL GROUP INC [     PFG ]      3. Date of Earliest Transaction (Month/Day/Year)     02/23/2021      4. If Amendment, Date of Original Filed (Month/Day/Year)									(Cr	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)  Pres-Principal Global Asset Mg  6. Individual or Joint/Group Filing (Check Applicable				
(Street) DES MOINES IA 50392  (City) (State) (Zip)						T. II Antonomont, Date of Original Fried (World) Day Teal)									X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)				2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securities Acquired Disposed Of (D) (Instr. 5)		(A) or	5. Am Secur Benef Owne	ount of ities icially d Following	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) (D)	or	Price	Repor Transa (Instr.	ction(s) 3 and 4)			(Instr. 4)		
Common Stock					02/23/2021				A		2,543	I	1	<b>\$0</b> <sup>(1</sup>	82	2,745 <sup>(2)</sup>		D	
Common Stock																474		I	By 401(k) Plan
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	ve Conversion Date Execution Date, or Exercise (Month/Day/Year) if any			4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date   Expirati (Month/	on Dat		7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Owners Form: Direct (i or Indirect) (I) (Insti	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code V		(A)	(D)			Expiration Date	Title	Amo or Num of Shar	ber					

## **Explanation of Responses:**

- 1. Settlement of performance-based restricted stock units granted February 26, 2018.
- 2. Includes 1,080 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

## Remarks:

Alex P. Montz, by Power of

02/25/2021

**Attorney** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.