FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| Washington, D.C. 20549 | OMB APPROVAL | | | |
|--|--------------|---------|--|--|
| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP | OMB Number: | 3235-02 | | |

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* FERRO DENNIS H | | | | <u> </u> | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG] | | | | | | | | | all appl Direct | or | | 10% Ov | wner | |
|--|--|------------|--------------|---|--|--------|-------------------------------------|-------------------------------|------|--|-----------------|---|------------------------------------|--|---|--|---|------|--|
| (Last) (First) (Middle) 711 HIGH STREET | | | | 3. Date of Earliest Transaction (Month/Day/Year) 11/19/2015 | | | | | | | | | below | r (give title) | | Other (s | sресіту | | |
| (Street) DES MOINES IA 50392 (City) (State) (Zip) | | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | . Indivi ine) X | , · | | | | | |
| | | Tab | le I - Non-D | Perivativ | ve Se | curiti | es A | cquired, [| Disp | osed | of, or Be | enefici | ally (| Owne | d | | | | |
| Date | | | | Transactic ate lonth/Day/ | Execution Date | | ar) Code (In | nsaction Disposede (Instr. 5) | | t (A) or (D) Prid | | nd | Beneficially Owned Follow Reported | | s Forn Ally (D) o ollowing (I) (II ion(s) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| Derivative Conversion Date Execution Date, or Exercise (Month/Day/Year) Execution Date, if any | | | Code | Transaction of Code (Instr. Deriva | | | Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | |
| | | | | Code | e V | (A) | (D) | Date Exercisable | | piration te | Title | Amount or Number of Shares | 1 | | | | | | |
| Phantom Stock Units | (1) | 11/19/2015 | | A | | 9.9 | | (2) | | (2) | Common Stock | 9.9 | \$5 | 50.72 | 15,948.5 | 5 | D | | |

Explanation of Responses:

- 1. The units convert to common stock on a one-for-one basis.
- 2. The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

Remarks:

Patrick A. Kirchner, by Power

11/20/2015

of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.