FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility	7-
Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940	Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Addre	•	rting Person*			Name and Ticker or T al Financial Group, In	0 0	mbol	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) 711 High Street		Middle)	of R	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)			tement for n/Day/Year nber 9, 2002	X Director					
Des Moines, IA 50	(Street) 392						amendment, of Original h/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)			Table I — N	on-Deriva	tive Securitie	s Acquired, Disposed of, or Beneficially Owned					
	action Date	Date,		on Code (Instr. 3, 4 & 5)				Securities	ship Form: Be	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
	(Month/ Day/ Year)	if any (Month/Day/ Year)	Code	V	Amount	(A) or (D)	11100		or Indirect (I) (Instr. 4)				
Common Stock	04/29/02		A	V	1,500	A			D				
Common Stock	12/09/02		A		13	A		1,671	D				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5. Number of D	6. Date		7. Title	7. Title and Amount 8. Price of		9. Number of	10.	11. Nature	
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acqu	Exercisable		of Und	derlying	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	Disposed of (D)	and Expiration		Securit	ties	Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code		, ,			(Instr. 3	3 & 4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		(Instr. 3, 4 & 5)	(Month/Day/ Year)					Owned	of	(Instr. 4)	
	Security		(Month/	(Instr.							Following	Deriv-		
			Day/ Year)	8)								Reported	ative	
												Transaction(s)	Security:	
												(Instr. 4)	Direct	
													(D)	
				Code	(A)	(D)	Date	Expira-	Title	amount or			or	
							Exer-	tion	N	lumber of			Indirect	
							cisable	Date	S	hares			(I)	
													(Instr. 4)	

Explanation of Responses:

By: /s/ Joyce N. Hoffman Attorney-in-Fact **Signature of Reporting Person

December 11, 2002 Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).