FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL | | | | | | | | | |
|----------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | | |
| Estimated average bu | rden | | | | | | | | |

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* SHAFF KAREN E | | | | | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG] | | | | | | | | | (Che | 5. Relationship of Repor (Check all applicable) Director X Officer (give titl | | | 10% Owner Other (spe | |
|--|---|--------------------|--|--|---|---|---|-------|------------------------------------|--------|----------------------|----------------|------------------|---|--|---|--|---|----------------------|
| (Last) 711 HIGH | (Fir | st) (M | Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/17/2004 | | | | | | | | | below) | | Gener | below) General Counsel | |
| (Street) DES MOI (City) | NES IA | | 0392 Zip) | | 4. If <i>i</i> | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | i. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Table | e I - Nor | n-Deriv | ative | Sec | curitie | s Acc | quired, | Dis | posed o | f, or B | enef | icially | y Owned | | | | |
| 1. Title of Security (Instr. 3) | | | | 2. Transaction Date (Month/Day/Year) | | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Code (Instr. | | | | () or , 4 and | | s ally following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | Code | v | Amount | (A) (D) | or F | Price | Reported Transact (Instr. 3 a | ion(s) | | [| (Instr. 4) | |
| Common Stock | | | | 12/17 | 12/17/2004 | | | | | | 62 | I | | \$0 ⁽¹⁾ | 9,299(2) | | D | | |
| Common Stock | | | | | | | | | | | | | | | 5,379 | | I | | By 401(k) Plan |
| Common Stock | | | | | | | | | | | | | | | 2,801 | | | | By Spouse |
| | | Ta | | | | | | | | | osed of, onvertil | | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | e (Month/Day/Year) | 3A. Deeme Execution I if any (Month/Day | n Date, Transac | | | | | 6. Date E Expiratio (Month/D | n Date | Amount of | | | B. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | e S Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisal | | Expiration Date | Title | or Nu of | nount mber ares | | | | | |
| Performance Units | (3) | 12/17/2004 | | | A | | 117 | | (4) | | (4) | Commo Stock | 1 1 | 17 | (4) | 8,614 | | D | |
| Phantom | (3) | 12/17/2004 | | | Α | | 28.6 | | (5) | T | (5) | Commo | 1 2 | 8.6 | \$39.86 | 2,101. | 5 | D | |

Explanation of Responses:

- 1. Grant of restricted stock units.
- 2. Includes 1,605 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- 3. Security converts to common stock on a one-for-one basis.
- 4. The reported performance units were acquired pursuant to the Principal Financial Group Long-Term Performance Plan. Units under the Plan will be settled in cash or stock within a five-year period from date of vesting.
- 5. The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

Remarks:

Joyce N. Hoffman, by Power of Attorney 12/21/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.