FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| l | OMB APPRO               | VAL       |  |  |  |  |
|---|-------------------------|-----------|--|--|--|--|
| l | OMB Number:             | 3235-0287 |  |  |  |  |
| l | Estimated average burde | en        |  |  |  |  |
| l | hours per response:     | 0.5       |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* SORENSEN NORMAN R                     |   |  |  |        |   |  | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [ PFG ]                              |                             |   |                           |      |  |            |   |  |   | of Reporting<br>cable)<br>or<br>(give title   | g Pers         | Person(s) to Issuer  10% Owner  Other (specify                           |  |  |
|--|---|--|--|--------|---|--|--|-----------------------------|---|---------------------------|------|--|------------|---|--|---|---|----------------|--|--|--|
| (Last) (First) (Middle) 711 HIGH STREET  |   |  |  |        | 3. Date of Earliest Transaction (Month/Day/Year) 02/24/2009 |  |  |                             |   |                           |      |  |            |   |  | x below)  | cec. VP -   | Interi         | below)<br>ternational  |  |  |
| (Street) DES MOINES IA 50392   |   |  |  |        | 4.1   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |                             |   |                           |      |  |            |   |  | 6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person |   |                |  |  |  |
| (City)   | (5  |  | (Zip)  | -Deriv | /ativ   |  | curities   | . Δc                        | auir  | red C                     | Dien | need o   | of or      | Ren   | eficiall                               | v Owned   |   |                |  |  |  |
| Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transa Date (Month/D |   |  |  |        | saction   | ear)   | 2A. Deeme<br>Execution<br>if any   | A. Deemed<br>xecution Date, |   | 3.<br>Transac<br>Code (In | tion | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |            |   | d (A) or                               | 5. Amour<br>Securitie<br>Beneficia<br>Owned F   | nt of<br>s<br>ally<br>ollowing  | Form           | : Direct   0<br>· Indirect   E<br>str. 4)   0                            | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |  |
|  |   |  |  |        |   |  |  |                             | c   | Code                      | v    | Amount   |            | (A) or<br>(D)   | Price                                  | Reported<br>Transact<br>(Instr. 3 a   | ion(s)  |                |  | Instr. 4)  |  |
| Common   | Stock   | 4/200                                      | /2009  |        |   |  | A  |                             | 21,56   | 60 A \$                   |      | \$0 <sup>(1)</sup>   | 49,187(2)  |   |  | D   |   |                |  |  |  |
| Common Stock   |   |  |  |        |   |  |  |                             |   |                           |      |  |            |   |  | 2,9   | 2,942   |                | I 4  | By<br>401(k)<br>Plan   |  |
| Common Stock   |   |  |  |        |   |  |  |                             |   |                           |      |  |            |   |  | 149   |   |                |  | By<br>Spouse   |  |
|  |   | -  | Γable II -   |        |   |  | urities <i>i</i><br>s, warra   |                             |   |                           |      |  |            |   |  | Owned   |   | ,              |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                            | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution D<br>if any<br>(Month/Day) | Date,  | 4.<br>Transa<br>Code (i<br>8)                               |  | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D) (Instr.<br>3, 4 and 5) |                             | 6. Date Exercisa<br>Expiration Date<br>(Month/Day/Yea |                           |      | of Se<br>Unde<br>Deriv                                     |            | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>S<br>Illy | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |  |  |        | Code  | v  | (A)  | (D)                         | Date<br>Exer  | e<br>rcisable             |      | xpiration<br>ate   | Title      |   | Amount<br>or<br>Number<br>of<br>Shares |   |   |                |  |  |  |
| Employee<br>Stock<br>Option<br>(Right to                                       | \$11.07   | 02/24/2009                                 |  |        | A   |  | 94,610   |                             |   | (3)                       | 02   | 2/24/2019  | Com<br>Sto |   | 94,610                                 | \$0   | 94,610  | 0              | D  |  |  |

## **Explanation of Responses:**

- 1. Grant of restricted stock units.
- 2. Includes 3,791 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- 3. The option vests in three equal annual installments beginning February 24, 2010.

## Remarks:

Joyce N. Hoffman, by Power of 02/26/2009 <u>Attorney</u>

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.