Instruction 1(b).

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours per respons	e· 0.5								

					01 360	, tion 30(i	ii) oi tile ii	ivesimei	it Con	ipariy Act o	1 1340						
1. Name and Address of Reporting Person* Friedrich Amy Christine				2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
						PFG]								cer (give title	Ot	Other (specify below)	
(Last) (First) (Middle) 711 HIGH STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/21/2020							President - USIS					
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
DES MC	OINES IA	. 5	0392											Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(St	ate) (Z	Zip)										Per		ne man one	Керс	nung
		Table	I - Non	-Deriva	tive S	ecuriti	ies Acq	uired,	Disp	osed of	, or Ber	efici	ally Ow	ned			
Date				e Exe nth/Day/Year) if a		2A. Deemed Execution Date, f any Month/Day/Year)	Transaction Disposed Code (Instr. 5)		Disposed (ies Acquired (A) Of (D) (Instr. 3,		4 and Securities Beneficially Owned Followi		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	et c	7. Nature of Indirect Beneficial Ownership	
								Code	v	Amount	(A) or (D)	Price		rted action(s) . 3 and 4)		-	Instr. 4)
Common Stock				12/21/2020				A		181	A	\$ <mark>0</mark>	1) 3	2,499 ⁽²⁾	D		
Common Stock													2,659	I	4	By 401(k) Plan	
		Tal								sed of, o				ed			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transac Code (Ir 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)			Amount of De Securities Se		8. Price o Derivative Security (Instr. 5)	erivative derivative Securities		ship (D) rect tr. 4)	11. Nature of Indirec Beneficial Ownershi (Instr. 4)

Explanation of Responses:

- 1. Grant of restricted stock units.
- 2. Includes 6,651 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

Remarks:

Alex P. Montz, by Power of

Amount or Number

of Shares

Title

12/23/2020

(Instr. 4)

Attorney

Expiration Date

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(Instr. 3, 4 and 5)

(A) (D) Date Exercisable