## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL										
OMB Number: 3235-0287										
Estimated average burden										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Auerbach Jonathan (Last) (First) (Middle) 711 HIGH STREET					er Name <b>and</b> Ticke					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
					]				X	Director Officer (give title	10% 0 Other	Owner (specify		
					e of Earliest Transa 7/2020	ction (N	1onth/	Day/Year)		below)	below	)		
(Street)					mendment, Date of	Origina	l Filed	l (Month/Day/	6. Indi Line) X	,				
DES MOINES	IA	50392									Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State)	(Zip)												
		Table I - Nor	n-Derivat	tive S	ecurities Acqu	uired,	Disp	posed of,	or Ber	eficially	/ Owned			
1. Title of Security (Instr. 3) 2. Transact Date (Month/Day				Execution Date,		3.4. Securities AcquiredTransactionDisposed Of (D) (Instr.Code (Instr.5)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Ownership		
							v	Amount	(A) or (D) Price		Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock 03/27/				2020		A		34	A	<b>\$0</b> <sup>(1)</sup>	553	D		
					curities Acqui lls, warrants, d						Owned			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) of Dispo of (D)	r osed ) 7. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Grant of restricted stock units.

**Remarks:** 

## Alex P. Montz, by Power of <u>Attorney</u>

03/31/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.