FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  SHAFF KAREN E						2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG ]									(Ched	k all app Direc	,		X 10% (	
(Last) 711 HIGH	(Last) (First) (Middle) 711 HIGH STREET				3. Date of Earliest Transaction (Month/Day/Year) 09/25/2015										X	belov	below)		below) ounsel, Secretary	
(Street) DES MOINES IA 50392				4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Ind Line) X	Form filed by One Reporting Person Form filed by More than One Reporting				son	
(City)	(9		Zip)													Person				
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)					tion	tion 2A. Deemed Execution Date,			3. Transa Code (1 8)	ction	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a 5)				or 5. Amour and Securitie Beneficia		int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(1	A) or D)	Price	:	Transac (Instr. 3	tion(s)			(111501.4)
Common Stock 09/25/2						015			A		94		Α	\$ <mark>0</mark>	(1)	83,	018(2)		D	
Common Stock																2,	801		I	By Spouse
Common Stock																5	500		I	By Immediate Family Member's IRA
		Ta									osed of, onvertib					wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deen Executio if any (Month/E	ed 4. Date, Transa Code (I			of Derive Secur Acqu (A) or Dispo of (D) (Instr	5. Number of		Exerci on Da Day/Yo		7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)			De Se (In:	ivative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
						.,	(0)	(D)	Date		Expiration	T:41-	or	mber						

## **Explanation of Responses:**

- 1. Grant of restricted stock units.
- 2. Includes 6,540 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

## Remarks:

Patrick A. Kirchner, by Power of Attorney

09/29/2015

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.