FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

obligations may continue. See Instruction 1(b).						pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940								hours	per re	esponse:	0.5	
1. Name and Address of Reporting Person* OKEEFE MARY A						2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [PFG]						(Ch	eck all appli Directo Y Office	cable) or (give title	10% give title Othe		Owner r (specify	
(Last) (First) (Middle) 711 HIGH STREET (Street) DES MOINES IA 50392 (City) (State) (Zip)						3. Date of Earliest Transaction (Month/Day/Year) 12/14/2007 4. If Amendment, Date of Original Filed (Month/Day/Year)							pelow	Sr. VP & Chief N			below) Mktg. Off.	
					4. If An							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tab	le I - No	n-Deri\	ative S	ecurities Ac	quire	d, Dis	posed	of, or B	enefi	icial	ly Owne	d				
1. Title of Security (Instr. 3) 2. Transa Date (Month/Date)						2A. Deemed Execution Date if any (Month/Day/Yea	Code (Instr. 5)						es ally Following	Forn (D) o	Ownership m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Cod	e V	Amount	t (A)	or P	rice	Transac	Transaction(s) (Instr. 3 and 4)			(5 4)	
		Т				curities Acq ls, warrants							Owned					
1. Title of Derivative Conversion or Exercise Price of Derivative Conversion or Derivative Conversion On Exercise Price of Derivative Conversion Date (Month/Day/Year) (Month/Day/Year)			Date,	4. Transactio Code (Inst 8)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title a Amount Securitie Underlyi Derivativ	of s ng		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned		10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownershi (Instr. 4)		

Explanation of Responses:

(1)

Security

1. Security converts to common stock on a one-for-one basis.

12/14/2007

2. The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

Date

Exercisable

(2)

Expiration

(2)

Date

Remarks:

Phantom

Stock Units

Joyce N. Hoffman, by Power of Attorney

Amount Number

of Shares

14.9

\$67.41

12/18/2007

** Signature of Reporting Person

(Instr. 3 and 4)

Title

Commor

Stock

Date

Owned Following

Reported Transaction(s) (Instr. 4)

1,127.6

(I) (Instr. 4)

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code ٧

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(A) or Disposed of (D)

(Instr. 3, 4 and 5)

(A) (D)