FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL				
	OMB Number:	3235-0287				
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l	hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Address of F	2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG]									ck all applic Director	able)	Perso	on(s) to Issu 10% Ow Other (s	ner				
(Last) 711 HIGH	Last) (First) (Middle) 11 HIGH STREET							3. Date of Earliest Transaction (Month/Day/Year) 02/24/2004								& Inv	below) v. Svcs.		
(Street) DES MOINES IA 50392						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)														1 013011					
		Tab	le I - Nor	n-Deriv	ative	Se	curities	Acc	quired,	Dis	osed of	f, or Ber	eficially	y Owned					
1. Title of Security (Instr. 3) 2. Transa Date (Month/D						action 2A. Deeme Execution Day/Year) if any (Month/Da			Transaction Code (Instr.		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4 5)			5. Amour Securitie Beneficia Owned F Reported	s ally ollowing	Form	: Direct I Indirect E str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D)	Price	Transacti (Instr. 3 a	ion(s)			msu. 4)	
Common S	Stock		1/2004		A		9,565	A	\$0(1)	13,237(2)			D						
Common Stock														5,002			I 4	By 401(k) Plan	
		Т	able II -								sed of, onvertib			Owned	,				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr 8)				6. Date Exercis Expiration Date (Month/Day/Yea		е	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e S Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares						
Performance Units	(3)	02/24/2004			A		6,597		(4)	\exists	(4)	Common Stock	6,597	(4)	6,597	,	D		
Employee Stock Option (Right to	\$36.3	02/24/2004			A		77,790		(5)		02/24/2014	Common Stock	77,790	(6)	77,790	0	D		

Explanation of Responses:

- 1. Grant of restricted stock units
- 2. Includes 702 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- 3. Security converts to common stock on a one-for-one basis.
- 4. The reported performance units were acquired pursuant to the Principal Financial Group Long-Term Performance Plan. Units under the Plan will be settled in cash or stock within a five-year period from date of
- $5. \ The \ option \ vests \ in \ three \ equal \ annual \ installments \ beginning \ February \ 24, \ 2005.$
- 6. Stock option grant.

Remarks:

Karen E. Shaff, by Power of <u>Attorney</u>

02/26/2004

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.