## SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |
|--------------------------|-----------|--|--|--|--|
| Estimated average burden |           |  |  |  |  |
| hours per response       | : 0.5     |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup> Schaaf Renee V.     |   |       |                 |  | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [ PFG] |   |           |  |       |                           |   |                             | Check al   | tionship of Reportin<br>all applicable)<br>Director<br>Officer (give title  |   |     | son(s) to Is<br>10% Ov<br>Other (s                                       | wner   |
|--|---|-------|-----------------|--|--|---|-----------|--|-------|---------------------------|---|-----------------------------|--|---|---|-----|--|--|
| (Last) (First) (Middle)<br>711 HIGH STREET                               |   |       |                 | 3. Date of Earliest Transaction (Month/Day/Year)<br>08/15/2022 |  |   |           |  |       |                           |   | A t                         | below) below) President - RIS  |   |   |     |  |  |
| (Street)<br>DES MOINES IA 50392<br>(City) (State) (Zip)                  |   |       |                 |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                         |   |           |  |       |                           |   | ine)<br>X F                 | ividual or Joint/Group Filing (Check Applicable<br>Form filed by One Reporting Person<br>Form filed by More than One Reporting<br>Person |   |   |     |  |  |
|  |   | Table | I - N           | on-Deriva  | ative  | Secu                                      | rities Ac | quire  | d, Di | sposed o                  | f, or Be  | enefic                      | ially O  | wn  | ed  |     |  |  |
| 1. Title of Security (Instr. 3)<br>2. Transaction<br>Date<br>(Month/Day/ |   |       | Execution Date, |  | 3.<br>Transaction<br>Code (Instr.<br>8)  |   |           |  |       | and 5) Securit<br>Benefic |   | ties<br>cially<br>Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |     |  |  |
|  |   |       |                 |  | Code   | v   | Amount    | (A) or<br>(D)  | Price | Tr                        | Transaction(s)<br>(Instr. 3 and 4)  |                             |  |   | (1130.4)  |     |  |  |
| Common Stock 08/15/20  |   |       |                 | 022  |  | S   |           | 6,250  | D     | \$79.2                    | .21 <sup>(1)</sup> 3  |                             | 32,278   |   | D   |     |  |  |
|  |   | Та    | ble II          |  |  |   |           |  |       | posed of,<br>convertit    |   |                             |  | nec   | k   |     |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |       | Exect<br>if any | eemed<br>ution Date,<br>th/Day/Year)                           |  | Transaction of<br>Code (Instr. Derivative |           | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |       |                           | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |                             | Deriva<br>Securi   | . Price of<br>lerivative<br>ecurity<br>nstr. 5)<br>9. Numl<br>derivati<br>Securit<br>Benefic<br>Owned<br>Followi<br>Reporte<br>Transac<br>(Instr. 4 |   | y I | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |

## Explanation of Responses:

1. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$79.09 to \$79.34, inclusive. The reporting person undertakes to provide Principal Financial Group, Inc., any security holder of Principal Financial Group, Inc., or the staff of the Securities Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.

Date

Exercisable

(D)

(A)

Expiration

Date

| 4 | Alex P. Montz                    |
|---|----------------------------------|
| , | ** Signature of Reporting Person |

Amount or Number

of

Shares

Title

08/17/2022

Date Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Code v

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.