FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C.	20549

OMB APP	PROVAL		
 OMB Number:	2225 02		

OMB Number: Estimated average burden hours per response: 0.5

# Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  GELATT DANIEL  (Last) (First) (Middle)  711 HIGH STREET						RINC G]	Earlies	L FIN		CIAÏ	Symbol  C GROU  n/Day/Year)		heck all appli	cable) or r (give tit	,		on(s) to Issuer  10% Owner  Other (specify below)		
(Street) DES MC		tate)	50392 (Zip)	on-Deriv	-								Liı	X Form filed by One Reporting Person Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3) 2. T			2. Transa Date (Month/Da	ction	2A. Exe	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr.		4. Securitie Disposed O 5)	s Acquired	(A) or	5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common	Stock			05/18/	/2004				Code	V	2,171	(A) or (D)	Price \$0 <sup>(1)</sup>	(Instr. 3 an	d 4)	D	D		
Common	Stock													121,5	By Gela				
		-	Гable II								oosed of, convertil			y Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transa Code ( 8)		of		6. Date Exercis Expiration Date (Month/Day/Ye:		е	7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Nun deriva Securi Benefi Owned Follow Repor Transa (Instr.	ative ities icially d ving ted action(s)	10. Owners Form: Direct ( or Indire (I) (Insti	hip of I Bei O) Ow ect (Ins	Nature Indirect neficial vnership str. 4)
					Code	v	(A) (E		Date Exercisa	ıble	Expiration Date	Title	Amoun or Numbe of Shares						
Stock Option (Right to	\$34.34	05/18/2004			A		1,885		08/18/20	04 <sup>(2)</sup>	05/18/2014	Common Stock	1,885	\$0	1,	,885	D		

### **Explanation of Responses:**

- 1. Grant of restricted stock units.
- 2. The option vests in four equal quarterly installments over a one-year period; the first installment vests on August 18, 2004.

### Remarks:

Joyce N. Hoffman, by Power of 05/20/2004 **Attorney** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.