FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	
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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
obligations may continue. See	
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL											
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     DAN MICHAEL T						2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC [ PFG ]										neck all	tionship of Reportir all applicable) Director Officer (give title			10% O	wner
(Last) 711 HIG	(Fi H STREET	*	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/25/2021										elow)		Other (sperbelow)		specify	
(Street) DES MC			50392 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)						Lin	e) <mark>X</mark> F	orm t	Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting on						
(- 9)		-	le I - Non	n-Deriv	ative	Sec	uritie	es Ac	quir	red, D	Disp	osed (	of, or	Ber	neficia	lly Ov	vne				
Date				2. Transa Date (Month/E		Execution Da			΄   c₀	ransact ode (In:	nsaction de (Instr. 5)				d (A) or r. 3, 4 and	4 and Securiti Benefic		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)
						C	ode \	/	Amount	(A) or (D)		Price	Tropos		tion(s)			(111341.4)			
Common Stock 06/2					/2021	2021				A		347	7 A		\$0 <sup>(1</sup>	50,201		,201		D	
		Т	able II - I (							,	•	sed of onverti	,			y Owr	ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transactior Code (Instr 8)				6. Date Exercisa Expiration Date (Month/Day/Year				Amou Secur Unde Deriv	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Deriva Secur	3. Price of Derivative Gecurity Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	cisable		kpiration ate	Title		Amount or Number of Shares						
Phantom Stock	(2)	06/25/2021			A		118		(	(3)		(3)	Comr		118	\$64.	.36	12,536	5	D	

## Explanation of Responses:

- 1. Grant of restricted stock units.
- 2. The units convert to common stock on a one-for-one basis.
- 3. The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement.

## Remarks:

Alex P. Montz, by Power of <u>Attorney</u>

06/29/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.