## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility

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OMB APPROVAL

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Holding Co	ompany Act of 1935 of Section 30(n) of the investment C	www.section16.net			
ame and Address of Reporting Person*	2. Issuer Name <b>and</b> Ticker or Trading Symbol	6. Relationship of Reporting	Person(s)		
	Principal Financial Group, Inc. (PFG)	to Issuer (Check all applicabl	e)		
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2. Issuer Name <b>and</b> Ticker or Trac	ling Symbol	6. Relationship of Reporting Person(s)				
Principal Financial Group, Inc.	(PFG)	to Issuer (Check all applicable)				
		Director 10% Owner				
3. I.R.S. Identification Number	4. Statement for	$\underline{\mathbf{X}}$ Officer (give title below) Other (specify below)				
of Reporting Person,	Month/Day/Year					
if an entity (voluntary)	December 6, 2002	Executive Vice President				
7	5. If Amendment,	7. Individual or Joint/Group I	p Filing (Check Applicable Line)			
	Date of Original	X Form filed by One Reporting Person				
	(Month/Day/Year)	_ Form filed by More than One Reporting Person				
Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned						
Trans- 4. Securities Acquired (A	) or Disposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect		
tion Code (Instr. 3, 4 & 5)		Securities	ship Form:	Beneficial Ownership		
astr. 8)		Beneficially	Direct (D)	(Instr. 4)		
Code V Amount	(A) Price	Owned Follow-	or Indirect (I)			
	or	ing Reported Transactions(s)	(Instr. 4)			
	(D)	(Instr. 3 & 4)				
Ir.	Principal Financial Group, Inc.  3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)  Table I — Non-  3. Trans- (ction Code (Instr. 3, 4 & 5)  Code V Amount	of Reporting Person, if an entity (voluntary)  Month/Day/Year December 6, 2002  5. If Amendment, Date of Original (Month/Day/Year)  Table I — Non-Derivative Securities  7. Trans- 1. Trans- 1. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5)  Instr. 8)  Code V Amount (A) Price	Principal Financial Group, Inc. (PFG)  3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)  5. If Amendment, Date of Original (Month/Day/Year)  Table I — Non-Derivative Securities  4. Securities Acquired (A) or Disposed of (D) Instr. 3, 4 & 5)  Securities  4. Securities Acquired (A) or Disposed of (D) Instr. 3, 4 & 5)  Code V Amount (A) Price or Work or Price or Report of Price or Price o	Principal Financial Group, Inc. (PFG)  3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)  4. Statement for Month/Day/Year December 6, 2002  5. If Amendment, Date of Original (Month/Day/Year)  Image: Comparison of Code (Instr. 3, 4 & 5)  Code V Amount (A) Price or Instr. 4)  1. Individual or Joint/Group Filing (Check A) Amount (A) Price or Instr. 8)  To Issuer (Check all applicable) in to Issuer (Check all applicable) in the Issuer (Issuer (		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
Derivative	2. Conversion or Exercise Price of Derivative Security	Date (Month/	3A. Deemed Execution	4. Trans-	5. Number of Derivative Securities Acquired (A) or		6. Date Exercis	7. Title and Amount sable of Underlying spiration Securities (Instr. 3 & 4)		d Amount ying	Derivative Security (Instr. 5)	Securities sl Beneficially F Owned or Following D	Owner- ship Form of Deriv- ative	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	(A)	(D)	Date Exer- cisable	Expira- tion Date	l	Amount or Number of Shares			Direct (D) or Indirect (I) (Instr. 4)	
Phantom	1 for 1	12/06/02		A	35.76		<u>(1)</u>	(1)	Common	35.76	29.58	370.47	D	

Explanation of Responses:

Stock Units

(1) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

> By: /s/ Joyce N. Hoffman Attorney-in-Fact \*Signature of Reporting Person

Stock

December 10, 2002

Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).