## FORM 4

\_\_Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Addre	ss of Repo			Name <b>and</b> Ticker or ' <b>I Financial Group, I</b>	0	0	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Shaff, Karen E.				cipa	r manciar Group, r	nc. (1 1	u)	Director	10% Ov	vner	
(Last) 711 High Street	(First) (I	of Re	eport	Identification Numbe ting Person, ty (voluntary)	Мо	tatement for nth/Day/Year c <b>ember 16, 2002</b>	X Officer (give title below) Other (specify below)				
Des Moines, IA 50	(Street) <b>392</b>					f Amendment, e of Original onth/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City) (State) (Zip)					Table I — N	Non-Dei	ivative Securitie	Acquired, Disposed of, or Beneficially Owned			
L. Title of Security 2. Trans- Instr. 3) action Execution Date Date, (Month/Day/ Year) if any (Month/Day/ Year)			tion Code (Instr. 3, 4 & 5) nstr. 8) Code V Amount (			Price	Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	12/16/02		<b>P</b> ( <u>1)</u>		340	(D) A	29.35	· /	D		
Common Stock								2,801	I	By Spouse	
Common Stock								523	I	By 401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

			<u>``</u>	0 - 1		· 1			,				
1. Title of	2. Conver-	3.	3A.	4.	5. Number of D	6. Date		7. Title and Amount	8. Price of	9. Number of	10.	11. Nature	
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acqu	Exercis	able	of Underlying	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	action	Disposed of (D)	)	and Exp	oiration	Securities	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code			Date		(Instr. 3 & 4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative Security	(Month/ Day/	Dav/	(Instr. 8)	(Instr. 3, 4 & 5)		(Month/Day/ Year)				Owned	of	(Instr. 4)
l í											Following	Deriv-	ľ í ľ
											Reported	ative	
				l .							Transaction(s)	Security:	
											(Instr. 4)	Direct	
												(D)	
				Code	/ (A)	(D)	Date	Expira-	Title Amount or			or	
							Exer-	tion	Number of			Indirect	
							cisable	Date	Shares			(I)	
												(Instr. 4)	

Explanation of Responses:

(1) Pursuant to 10b5-1 Plan adopted November 7, 2002.

By: /s/ <u>Joyce N. Hoffman</u> Attorney-in-Fact \*\*Signature of Reporting Person

December 17, 2002
Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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OMB APPROVAL