SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
Estimated average burden									
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Check this box if no longer subject	STATEMENT C
to Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	Filed pursu

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

iled pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Date		2. Transaction Date (Month/Day/Ye	Execution Date, ar) if any	3. Transaction Code (Instr. 8)	4. Securities Acquired (Disposed Of (D) (Instr. 3 5)			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
		Table I - Nor	-Derivativ	e Securities Acqu	uired, Disp	posed of, or Benet	icially	Owned		
(City)	(State)	(Zip)						Form filed by Mo Person	re than One Re	porting
(Street) DES MOINES	IA	50392	4.	If Amendment, Date of	Original Filed	I (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Grou Form filed by On	e Reporting Per	son
(Last) 711 HIGH STR	(First) EET	(Middle)		Date of Earliest Transa	action (Month/	Day/Year)	X	below)	below nation Officer)
1. Name and Address of Reporting Person [*] Kay Kathleen B				Issuer Name and Ticke <u>RINCIPAL FIN</u> FG]			(Check	tionship of Reportin all applicable) Director Officer (give title	10% C	

			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	09/30/2022		Α		215	Α	\$0 ⁽¹⁾	9,906	D		
Table II. Derivative Securities Acquired Dispaged of an Paneficially Owned											

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv	r osed) r. 3, 4	Expiration Date (Month/Day/Year) ed		Expiration Date Amount of			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v			Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Grant of restricted stock units.

Clint Woods

10/04/2022

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.