FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPRO	OVAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

							()		invesimen		.,,									
1. Name ar		2. Issuer Name <b>and</b> Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC								(Che	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)									
MATHRANI ARJUN K							PFG ]								Director			10% O\		
(Last)	<b>/</b> E	irst)	(Middle)									-		Officer (give title below)		Other (s	specify			
	H STREET	•		Oate o /05/2		t Trans	saction (Mo	onth/E	Day/Year)					20.2,						
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)									6. Individual or Joint/Group Filing (Check Applicable Line)					
DES MOINES IA 50392															X Form filed by One Reporting Person					
(City) (State) (Zip)													Form filed by More than One Reporting Person							
		Tab	le I - Nor	ı-Deriv	/ative	e Sec	curities	s Ac	quired,	Disp	osed o	of, or Be	enet	iciall	y Owne	t				
1. Title of Security (Instr. 3)  2. Trai Date (Mont						ear) i	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (	Transaction Disp Code (Instr. 5)		urities Acquired (A) o sed Of (D) (Instr. 3, 4 a			Benefic	es For ially (D) Following (I) (		n: Direct r Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	t (A) or (D)		Price	Transac (Instr. 3	ction(s)			(111311. 4)				
Common	Stock		5/200	/2008			A		214	4 A		\$0 <sup>(1)</sup>	9,	9,365		D				
		T	able II -						uired, D , option						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code ( 8)		of E		6. Date Exe Expiration (Month/Dat	Date		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		urity	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(: (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)	
				Cod	Code	v	(A)		Date Exercisabl		xpiration ate	Title	or Nu of	mber ares						
Phantom Stock Units	(2)	12/05/2008			A		220.4		(3)		(3)	Common Stock	22	20.4	\$19.2	9,623.8	В	D		

## Explanation of Responses:

- Grant of restricted stock units.
- 2. Security converts to common stock on a one-for-one basis.
- 3. The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

## Remarks:

<u>Joyce N. Hoffman, by Power</u> of Attorney 12/09/2008

\*\* Signature of Reporting Person Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$ 

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.