FORM 4

Check this box if no longer subject

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b).

1. Name at Halter (Last) 711 HIG		2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC  PFG  3. Date of Earliest Transaction (Month/Day/Year)  12/21/2020								(Ched	5. Relationship of Reporting Person(s) to Issue (Check all applicable)  Director 10% Owner  X Officer (give title below) Chief Executive Officer, PGI				wner specify					
(Street) DES MC			0392 Zip)		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line) X	Form	al or Joint/Group Filing (Check Applicable form filed by One Reporting Person form filed by More than One Reporting Person				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																				
1. Title of Security (Instr. 3)				2. Transa Date (Month/D	Day/Year) if a		2A. Deemed Execution Date, if any (Month/Day/Year)				es Acquired (A) or Of (D) (Instr. 3, 4 and			5. Amount of Securities Beneficially Owned Following		Form: Direct		7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	(A) o (D)	r Pi	rice	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Common	Stock		12/21/2020 A 78 A \$0 <sup>(1)</sup> 80,202 <sup>(2)</sup>					D												
Common Stock															474			I	By 401(k) Plan	
		Tal									osed of, o				Owne	d				
	1			(e.g., pu	ıts, ca	ılls, ı	warrai	nts,	optior	ıs, c	onvertib	le sec	uriti	es)						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/I		4. Transa Code ( 8)		5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr.	6. Date   Expirati (Month/	7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)		De Se (Ir	Price of erivative ecurity estr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)				
					Code			Date Exercisa	able	Expiration Date		Amou or Numb of Share	er							

## **Explanation of Responses:**

- 1. Grant of restricted stock units.
- 2. Includes 1,080 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

## Remarks:

Alex P. Montz, by Power of

12/23/2020

**Attorney** 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.