## FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL

Filed By Romeo and Dye's Section 16 Filer www.section16.net

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

				2. Issuer Name and Ticker or Trading Symbol Principal Financial Group, Inc. (PFG)				6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Lamale, Ellen Z.  (Last) (First) (Middle)  711 High Street			of R	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)			tement for n/Day/Year <b>25, 2003</b>	Director 10% Owner  X Officer (give title below) Other (specify below)  Senior Vice President and Chief Actuary					
(Street)  Des Moines, IA 50392							amendment, of Original ch/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City) (State) (Zip)				Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
	action Date	Execution a Date,		ode (	4. Securities Acquired ( (Instr. 3, 4 & 5) Amount	(A) or Dis	sposed of (D)  Price	5. Amount of Securities Beneficially Owned Follow-		7. Nature of Indirect Beneficial Ownershij (Instr. 4)			
	Year)		Code		7 mount	or (D)	11100		(Instr. 4)				

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3. Trans-	3A.	4.		5. Number of Derivative		6. Date 7. Title and Amo		d Amount	8. Price of	9. Number of	10.	11. Nature	
Derivative	sion or	action	Deemed	Trans-	-	Securities Acquire	Exercis	able	of Underlying		Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	Date	Execution	action	ı	Disposed of (D)	and Exp	iration	Securities		Security	Securities	ship	Beneficial	
	Price of		Date,	Code				Date		(Instr. 3 &	(4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative	(Month/	if any			(Instr. 3, 4 & 5)		(Month/D	ay/	ľ		ľ í	Owned	of	(Instr. 4)
Security		Day/ Year)	(Month/ (Instr.		.			Year)					Following	Deriv-	
	'		Day/ Year)	8)									Reported	ative	
													Transaction(s)	Security:	
				Code	V	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
						` ′	` '	1	tion	I	or			(D)	
								cisable	Date		Number			or	
											of			Indirect	
											Shares			(I)	
														(Instr. 4)	
Phantom	1-for-1	4/25/2003		A.(1).		10.90		(2).	.(2).	Common	10.90	\$28.64	312.20	D	
Stock Units										Stock					

**Explanation of Responses:** 

(1) Pursuant to 10b5-1 plan adopted February 21, 2002.

(2) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

> By: /s/ Joyce N. Hoffman Attorney-in-Fact \*\*Signature of Reporting Person

April 29, 2003 Date

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).