FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	1(3).					ion 30(h) of the												
1. Name and Address of Reporting Person* <u>HOCHSCHILD ROGER C</u>					2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC							(Ch	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) 711 HIG	(I H STREE	First)	3. Date	3. Date of Earliest Transaction (Month/Day/Year) 12/27/2016								Office below	r (give title)		Other (s below)	specify		
(Street) DES MOINES IA 50392					4. If Am	endment, Date	of Origi	jinal I	Filed	(Month/Da	ay/Ye	ear)	Line	e) <mark>X</mark> Form	Joint/Group filed by One filed by Mor	e Report	ing Perso	n
(City)	(:	State)	(Zip)											Perso			·	Ü
		Ta	able I - No	n-Deriv	ative S	ecurities Ac	quire	ed, I	Disp	osed o	of, o	r Bene	eficial	ly Owne	d			
1. Title of Security (Instr. 3) 2. Tran Date (Month				saction Day/Year)	2A. Deemed Execution Date if any (Month/Day/Yea	Co	ansa ode (I	ction nstr.	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				d Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		Direct ndirect r. 4)	7. Nature of Indirect Beneficial Ownership	
							Со	ode	v	Amount		(A) or (D)	Price	Transac (Instr. 3	tion(s)			(Instr. 4)
Common Stock 12/27					7/2016		A	A		44		A	\$0 ⁽¹⁾) 6	105	Ι)	
			Table II -			urities Acq ls, warrants		•	•				•	Owned				
1. Title of 2. 3. Transaction 3A. Deemed				4.	5. Number 6. Date Exercisable and 7. Title and					8. Price of 9. Number		of 10).	11. Nature				

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/\)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Phantom Stock Units	(2)	12/27/2016		A		31.8		(3)	(3)	Common Stock	31.8	\$58.73	5,231.1	D	

Explanation of Responses:

- Grant of restricted stock units.
- 2. The units convert to common stock on a one-for-one basis.
- 3. The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

Remarks:

Patrick A. Kirchner, by Power of Attorney 12/29/2016

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.