FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C. 20549
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STATEMENT	OF (CHANGES	IN E	BENEF	ICIAL	OWNE	RSHIP

OMB APPROVAL											
OMB Number: 3235-0											
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* HOCHSCHILD ROGER C					2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG]						(Ch	eck all appl X Direct	cable)	g Pers	on(s) to Issi 10% Ov Other (s	vner	
(Last) (First) (Middle) 711 HIGH STREET					3. Date of Earliest Transaction (Month/Day/Year) 06/05/2020								below			below)	вреспу
(Street) DES MO	OINES IA	1	50392		4. If Amendment, Date of Original Filed (Month/Day/Year)					Line	ndividual or Joint/Group Filing (Check Applicable X Form filed by One Reporting Person Form filed by More than One Reporting Person				n		
(City)	(S	•	(Zip)														
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																
Date			2. Transact Date Month/Day	Execution Date,		Code (Instr. 5)			5. Amor Securiti Benefic Owned Reporte	es ally Following	s Form (D) or ollowing (I) (In		7. Nature of Indirect Beneficial Ownership (Instr. 4)				
						Code	v	Amount	nt (A) or Pi		Transac (Instr. 3	ction(s)					
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																
Derivative Conversion Date Execution Date, Tild Security or Exercise (Month/Day/Year) if any C			Cod	nsaction of			6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and of Securiti Underlying Derivative (Instr. 3 and			ies g Security	8. Price of Derivative Security (Instr. 5)	ive derivative Securities		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)		
				Cod	e V	(A)	(D)	Date Exercisable		xpiration ate	Title	Amount or Number of Shares					
Phantom Stock Units	(1)	06/05/2020		A		1,209.7		(2)		(2)	Common Stock	1,209.7	\$44.64	13,652	2.8	D	

Explanation of Responses:

- 1. The units convert to common stock on a one-for-one basis.
- 2. The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement.

Remarks:

Alex P. Montz, by Power of <u>Attorney</u>

06/08/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.