## FORM 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Form 3 Holdings Reported
Form 4 Transactions Reported

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

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OMB APPROVAL

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Addre	ess of Repoi	rting Person*		Name <b>and</b> Ticker or Tra	0 0		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Johnson, Charles	S.			•		2	X Director 10% Owner					
(Last)	(First) (	Middle)		dentification Number ing Person,	4. State Month/	ment for Year	Officer (give title below)	_ Other (spe	ecify below)			
711 High Street			if an entit	y (voluntary)	Deceml	per 2002		<del></del>				
Des Moines, IA 50	(Street) 392				1 .	Original 2	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person					
(City)	(State)	(Zip)		Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned								
1. Title of Security (Instr. 3)	2. Trans- action	2A. Deemed Execution		4. Securities Acquired (A) or Disposed of (Instr. 3, 4 & 5)			5. Amount of Securities	6. Owner- ship Form:	7. Nature of Indirect Beneficial Ownership			
,	Date (Month/ Day/ Year)	Date,	(Instr. 8)	Amount	(A) or	Price	Beneficially	Direct (D) or Indirect (I) (Instr. 4)	(Instr. 4)			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Year)

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(D)

(Instr. 3 & 4)

## FORM 5 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5. Number of Derivative		6. Date		7. Title and Amount		8. Price of	9. Number	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Securities Acquired (A) or		Exercisa	sercisable of Underlying		Derivative	of	Owner-	of Indirect	
Security	Exercise	action	Execution	action	Disposed of (D)	and Exp	nd Expiration Securities		Security	Derivative	ship	Beneficial		
	Price of	Date	Date,	Code			Date		(Instr. 3 &	4)	(Instr. 5)	Securities	Form	Ownership
(Instr. 3)	Derivative		if any		Vea		(Month/Day/ Year)					Beneficially	of	(Instr. 4)
	Security	(Month/	(Month/	(Instr.								Owned	Deriv-	
		Day/ Year)	Day/ Year)	8)								at End of	ative	
												Year	Security:	
				l								(Instr. 4)	Direct	
					(A)	(D)	Date	Expira-	Title	Amount or	1		(D)	
				l			Exer-	tion		Number of			or	
							cisable	Date		Shares			Indirect	
													(I)	
													(Instr. 4)	
Stock Option	\$27.48	4/29/02		Α	2,000		4/29/03	4/29/12	Common	2,000		2,000	D	
(right to buy)									Stock					
Stock Option	\$28.93	5/20/02		Α	2,000		5/20/03	5/20/12	Common	2,000		2,000	D	
(right to buy)				l					Stock					1

Explanation of Responses:

By: /s/ <u>Joyce N. Hoffman</u>
Attorney-in-Fact
\*\*Signature of Reporting Person

February 14, 2003 Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).