SEC Form 4 FORM 4	UNITE	D STA	TES	SEC	CURI	TIE	S AN	DE	XCHAI	NGE	ECO	MM	ISSIO	N					
Washington, D.C. 20549													(OMB APPROVA		VAL			
Section 16. Form 4 or Form 5 obligations may continue. See				Pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									Estima			B Number: 3235-0287 mated average burden rs per response: 0.5			
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5- 1(c). See Instruction 10.																			
1. Name and Address of Reporting F Muruzabal Claudio		2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG]							I <u>C</u> [5. Relationship of Reporting Perso (Check all applicable)				rson(s) to Is 10% O					
(Last) (First) 711 HIGH STREET	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/18/2024									Officer (give title Other (specify below) below)				specify		
(Street) DES MOINES IA	IA 50392				4. If Amendment, Date of Original Filed (Month/Day/Year)									 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting 					
(City) (State)	(Zip)												Person						
-	Гable I - No	n-Deriva	ative \$	Secu	rities	Acq	uired,	Disp	posed of	, or l	Bene	ficial	ly Own	ed					
1. Title of Security (Instr. 3)		2. Transac Date (Month/Da		Exe if ar	A. Deemed Execution Date, f any Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (<i>J</i> Disposed Of (D) (Instr. 3 5)		8, 4 and Securit Benefic Owned		ties cially Following	Form (D) o	vnership n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership			
					Code	v	Amount	(A) or (D) P		Price	e Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)				
Common Stock		12/18/2024		\top			Α		102	A		\$0 ⁽¹⁾	(1) 8,249		D				
	Table II -								osed of, onvertib				Owne	d					
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transact Date (Month/Day	/Year) if any	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
Explanation of Responses:			Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amor or Numl of Share	ber							

1. Grant of restricted stock units.

Chris Agbe-Davies as

Attorney-in-Fact

12/20/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.