FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| <b>STATEMENT</b> | OF CHANGES | IN BENEFICIAL | <b>OWNERSHIP</b> |
|------------------|------------|---------------|------------------|

| l | OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|---|--------------------------|-----------|--|--|--|--|--|--|--|--|
|   | OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| l | Estimated average burden |           |  |  |  |  |  |  |  |  |
| l | hours ner resnonse:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*   |  |  |  | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC |   |   |  |         |  |                 |          |                  |                              | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |  |  |                                 |  |                                       |  |  |
|--|--|--|--|---|---|---|--|---------|--|-----------------|----------|------------------|------------------------------|---|--|--|--|---------------------------------|--|---------------------------------------|--|--|
| <u>Houston Daniel Joseph</u>   |  |  |  | PRINCIPAL FINANCIAL GROUP INC [ PFG ]                                     |   |   |  |         |  |                 |          |                  | X                            | Director  | ,  | 10% Owne   |  | vner                            |  |                                       |  |  |
| (Last)   | st) (First) (Middle)   |  |  |   |   | -   |  |         |  |                 |          |                  |                              |   | _  | X  | Officer (<br>below)  | (give title Other (sp<br>below) |  | specify                               |  |  |
| 711 HIGH STREET  |  |  |  |   | 3. Date of Earliest Transaction (Month/Day/Year) 02/27/2017 |   |  |         |  |                 |          |                  |                              |   | Chairman, President & CEO                                    |  |  |                                 |  |                                       |  |  |
|  |  |  |  |   | -  -  | 4 MARINANA PARA A CAMBINA FILAD (Marila D. 24 |  |         |  |                 |          |                  |                              |   |  | 6 Individual or Joint/Croup Filing (Check Applicable                     |  |                                 |  |                                       |  |  |
| (Street)   |  |  |  | 4.  | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |   |  |         |  |                 |          |                  |                              |   | ine)   | ,  |  |                                 |  |                                       |  |  |
| DES MOINES IA 50392  |  |  |  |   |   |   |  |         |  |                 |          |                  |                              |   | X  | Form filed by One Reporting Person Form filed by More than One Reporting |  |                                 |  |                                       |  |  |
| (City)   | (S   | itate)                                     | (Zip)  |   |   |   |  |         |  |                 |          |                  |                              |   |  |  | Person   |                                 |  |                                       |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |  |   |   |   |  |         |  |                 |          |                  |                              |   |  |  |  |                                 |  |                                       |  |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D                         |  |  |  | Execution Date,   |   | , Transaction Dis                             |  | Dispose | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4<br>5) |                 |          |                  | Beneficially<br>Owned Follow |   | 6. Ownersh<br>Form: Direc<br>(D) or Indire<br>(I) (Instr. 4) |  | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership        |                                 |  |                                       |  |  |
|  |  |  |  |   |   |   | Ī  | Code    | v  | Amount          |          | (A) or<br>(D)    | Pric                         | е   | Reported Transaction(s) (Instr. 3 and 4)                     |  |  |                                 | (Instr. 4)   |                                       |  |  |
| Common Stock 02/27   |  |  |  |   | 27/20   | /2017   |  |         | A  |                 | 16,068 A |                  | A                            | \$(   | <b>)</b> (1)   | 162,1  | .62,150(2)   |                                 | D  |                                       |  |  |
| Common Stock   |  |  |  |   |   |   |  |         |  |                 |          |                  |                              | 2,970   |  |  | Ι .  | By<br>401(k)<br>Plan            |  |                                       |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |   |   |   |  |         |  |                 |          |                  |                              |   |  |  |  |                                 |  |                                       |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Da<br>if any<br>(Month/Day/Y | Year) Co  | ransaction<br>ode (Instr.                                   |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed<br>of (D) (Instr.<br>3, 4 and 5) |         | 6. Date Exercisa<br>Expiration Date<br>(Month/Day/Year           |                 |          | of Securities    |                              | es<br>Security  | Derivative<br>Security                                       |  | Securities<br>Beneficial<br>Owned<br>Following<br>Reported | e<br>s<br>illy<br>g             | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|  |  |  |  |   | Code  | v   | (A)  | (D)     | Dat<br>Exe   | te<br>ercisable |          | xpiration<br>ate | Title                        |   | Amoun<br>or<br>Numbe<br>of Shar                              | r  |  | Transaction(s)<br>(Instr. 4)    |  |                                       |  |  |
| Employee<br>Stock<br>Option<br>(Right to<br>Buy)                                 | \$62.78  | 02/27/2017                                 |  |   | A   |   | 161,660  |         |  | (3)             | 02       | 2/27/2027        | Com                          | nmon<br>ock   | 161,6  | 60   | \$0  | 161,660                         |  | D                                     |  |  |

## Explanation of Responses:

- 1. Settlement of performance-based restricted stock units granted February 24, 2014.
- 2. Includes 2,768 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- 3. The option vests in three equal annual installments beginning February 27, 2018.

## Remarks:

Patrick A. Kirchner, by Power of Attorney

03/01/2017

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.