FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549
-------------	------	-------

STATEMENT	OF	<b>CHANGES</b>	IN BENEFIC	CIAL	OWNERS	SHIP

OMB APPROVAL							
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     HOCHSCHILD ROGER C							2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG ]										ll appli Directo	cable) or	ng Per	son(s) to Iss	wner
(Last) 711 HIG	(Fi H STREET	*	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 09/25/2020										below)	(give title		Other (s below)	specily	
(Street) DES MC (City)			50392 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Lin	e) X	·				
		Tabl	le I - Nor	n-Deriv	ative	Sec	curitie	es Ac	quir	ed, D	Disp	osed (	of, or	Ber	neficia	lly O	wne	t			
1. Title of Security (Instr. 3)  2. Transar Date (Month/Date						Execution Date,			, Tra	Transaction Dispo		4. Secur Dispose 5)			4 and Securitie Benefici		es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
										ode \	,	Amount	(A) or Pi		Price	Tr	Transaction(s) (Instr. 3 and 4)				(1130.4)
Common	Stock			09/25	5/2020	2020				A		294	294 A		<b>\$0</b> <sup>(1</sup>	20,579			D		
		Т	able II -							,	•	sed of	,			y Ow	ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	Date,		Transaction Code (Instr.		n of E		6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4		14)	8. Pri Deriv Secu (Instr	ative rity	9. Numbe derivative Securities Beneficial Owned Following Reported Transactie (Instr. 4)	e s Illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	isable		xpiration ate	Title		Amount or Number of Shares						
Phantom Stock	(2)	09/25/2020			A		200		(	3)		(3)	Comr		200	\$38	3.63	14,03	1	D	

## Explanation of Responses:

- 1. Grant of restricted stock units.
- 2. The units convert to common stock on a one-for-one basis.
- 3. The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement.

## Remarks:

Alex P. Montz, by Power of <u>Attorney</u>

09/29/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.