FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL								
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Check this box to indicate that a
transaction was made pursuant to a
contract, instruction or written plan
for the purchase or sale of equity
securities of the issuer that is
intended to satisfy the affirmative
defense conditions of Rule 10b5-
1(c). See Instruction 10.

Instruction 1(b).

Name and Address of Reporting Person*     BEAMS MALIZ E					2. Issuer Name <b>and</b> Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
						PFG ]													vner	
(Last) (First) (Middle) 711 HIGH STREET					3. Date of Earliest Transaction (Month/Day/Year) 09/27/2024								Officer (give title Other (specify below) below)							
(Street) DES MOINES IA 50392					4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person  Form filed by More than One Reporting						
(City) (State) (Zip)															Person					
		Table	I - Nor	n-Deriva	ative :	Secu	rities	s Acq	uired,	Dis	osed of	, or E	Bene	ficiall	y Own	ed				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D				h/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securitie Disposed (5)					5. Amo Securit Benefit Owned	ties cially I Following	Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) (D)	or	Price	Transa	ction(s) 3 and 4)			(Instr. 4)	
Common Stock 09/27					/2024				A		95	95 A		<b>\$0</b> <sup>(1)</sup>	11,444			D		
		Tal									sed of, onvertib				Owne	d				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/						6. Date Expiration (Month/I	on Da		Amount of		De Se (In	Price of rivative curity str. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	y [	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indired Beneficia Ownersh (Instr. 4)	
					Code	code V (A) (D)				Expiration Date	Title	Amo or Num of Shar	ber							

## **Explanation of Responses:**

1. Grant of restricted stock units.

Chris Agbe-Davies as Attorney-in-Fact

\*\* Signature of Reporting Person

10/01/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.