Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

<i>N</i> ashington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-0287										
Estimated average burden										
hours per response: 0										

			or Sec	ction 30(h) of the Inv	vestmer	nt Con	npany Act of 1	940				
Name and Address of Reporting Person* Walker Roberto				ier Name and Ticke NCIPAL FIN]					Officer (give title O		% Owner her (specify	
(Last) 711 HIGH STRI	(First) EET	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/28/2022						EVP, Principal Latin An		elow) erican
(Street)			4. If Ai	mendment, Date of	Origina	l Filed	I (Month/Day/Y	'ear)	6. Indi Line)	vidual or Joint/Grou	p Filing (Check	Applicable
DES MOINES	IA	50392							X	Form filed by On	e Reporting Per	son
(City)	(State)	(Zip)								Form filed by Mo Person	re than One Re	porting
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (Disposed Of (D) (Instr. 3 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount	(A) or (D)	Price	Transaction(s)		(

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expirat		Expiration Da	Expiration Date (Month/Day/Year)		e and unt of rities rlying ative rity (Instr.	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

A

A

Explanation of Responses:

Common Stock

Common Stock

- 1. Grant of restricted stock units.
- $2.\ Includes\ 4,787\ shares\ acquired\ pursuant\ to\ the\ Principal\ Financial\ Group,\ Inc.\ Employee\ Stock\ Purchase\ Plan.$
- 3. Settlement of performance based restricted stock units granted February 25, 2019.

03/02/2022 Alex P. Montz

39,178⁽²⁾

42,553(2)

D

D

\$0⁽¹⁾

\$0⁽³⁾

A

A

3,168

3,374

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

02/28/2022

02/28/2022

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.