FORM 4

__Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1. Name and Ado Gelatt Jr., Danio		eporting Per	son*		Issuer Name and Ti rincipal Financial G		0 2	ool	6. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner					
(Last) 711 High Street	(First)	(Middle)		of	I.R.S. Identification Reporting Person, an entity (voluntary)		4. Stater Month/I Decemb		Officer (give title below)Other (specify below)					
Des Moines, IA	(Street 50392)					Date of	endment, Original Day/Year)	 7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 					
(City	v) (State) (Zip)			Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1. Title of Security (Instr. 3)		2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Trans action Code (Instr. 8 Code	5)	4. Securities Acquir (D) (Instr. 3, 4 & 5) Amount	Disposed o Price	f 5. Amount Securities Beneficiall Owned Fol ing Report	y llow-	6. Owner- ship Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
						or (D)		Transactions(s) (Instr. 3 & 4)		(Instr. 4)				
Common Stock	04/29/02		A	V	1,500	А				D				
Common Stock	12/09/02		A		13	А			1,717	D				
Common Stock									121,506	I	By Gelatt Corporation			
Common Stock									4,471	I	By family trust for benefit of daughter			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of	2. Conver-	3.	3A.	4.		5. Number of Derivative		6. Date		7. Tit	tle and Amount	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans	-	Securities Acqu	Exercis	able	of Ui	nderlying	Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	action	Execution	actior	1	Disposed of (D)	and Expiration		Secu	rities	Security	Securities	ship	Beneficial	
	Price of	Date	Date,	Code				Date		(Insti	r. 3 & 4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative Security	(Month/	if any (Month/			(Instr. 3, 4 & 5)	(Month/Day/ Year)				Owned	of	(Instr. 4)		
				(Instr.	.						Following	Deriv-			
			Day/ Year)	8)							l !	Reported	ative		
		Í	Í										Transaction(s)	Security:	
													(Instr. 4)	Direct	
														(D)	
				Code	V	(A)	(D)	Date	Expira-		Amount or			or	
									tion		Number of			Indirect	
								cisable	Date		Shares			(I)	
														(Instr. 4)	
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Explanation of Responses:

By: /s/ <u>Joyce N. Hoffman</u> Attorney-in-Fact **Signature of Reporting Person

December 11, 2002 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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OMB APPROVAL