FORM 4

to Section 16. Form 4 or Form 5

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer

1. Name and Addre	2. Issuer Name and Ticker or Trading Symbol					6. Relationship of Reporting Person(s)								
	Principal Financial Group, Inc. (PFG)					to Issuer (Check all applicable)								
O'Keefe, Mary A.	1					L Di	Director 10% Owner							
(Last) (First) (Middle)			3. I.R.S	. Ide	entification Number	4. Statement for		X Of	X Officer (give title below) _ Other (specify below)					
` ′ `		,	of Repo	rtin	g Person,	Month/Day	/Year							
711 High Street	1 *		(voluntary)	December 9, 2002 Se		Senio	Senior Vice President Corporate Relations and Human Resources							
				5	(-,		-					
	1				5. If Amendment, 7.		. Individual or Joint/Group Filing (Check Applicable Line)							
					Date of Original X		Form filed by One Reporting Person							
Des Moines, IA 50392			1			(Month/Day/Year) L		L Fo	Form filed by More than One Reporting Person					
,							<u> </u>			. 0				
(City)		Table I — Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security	2. Trans-	2A. Deemed	3. Trans-		4. Securities Acquire	ed (A) or Di	sposed of	(D)	5. Amount of	6. Owner-	7. Nature of Indirect			
(Instr. 3)	action	Execution	action Co	action Code (Instr. 3, 4 & 5)					Securities	ship Form:	Beneficial Ownership			
· ·	Date	Date,	Instr. 8)						Beneficially	Direct (D)	(Instr. 4)			
	(Month/ Day/	if any	Code	V	Amount	(A)	Pric	e	Owned Follow-	or Indirect (I)				
	Year)	(Month/Day/				or			ing Reported Transactions(s)	(Instr. 4)				
		Year)				(D)			(Instr. 3 & 4)					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(eig., pais, carre, variance, options, convertions														
1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of Derivative		6. Date		7. Title and Amount		8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	action	Deemed	Trans-	Securities Acquired (A) or		Exercis	Exercisable of Underlying		Derivative	Derivative	Owner-	of Indirect	
Security	Exercise	Date	Execution	action	Disposed of (D)		and Expiration Securities			Security	Securities	ship	Beneficial	
	Price of		Date,	Code			Date		(Instr. 3 &	4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3) Derivative Security		(Month/	if any		(Instr. 3, 4 & 5)		(Month/Day/					Owned	of	(Instr. 4)
		Day/ Year)	(Month/	(Instr.			Year)					Following	Deriv-	
		" /	Day/ Year)	8)								Reported	ative	
			_ ′									Transaction(s)	Security:	
				Code	(A)	(D)	Date	Expira-	Title	Amount	1	(Instr. 4)	Direct	
						` ′	Exer-	tion		or			(D)	
							cisable	Date		Number			or	
										of			Indirect	
										Shares			(I)	
													(Instr. 4)	
Phantom	1 for 1	12/09/02		A	16.38		(1)	(1)	Common	16.38		2,004.19	D	
Stock Units	1								Stock					

Explanation of Responses:

(1) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

> By: /s/ Joyce N. Hoffman Attorney-in-Fact *Signature of Reporting Person

December 11, 2002

Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).