Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

## **OMB APPROVAL** OMB Number:

Estimated average burden hours per response: 0.5

1. Name and Address of Reporting Person*  Houston Daniel Joseph  (Last) (First) (Middle)  711 HIGH STREET						Issuer Name and Ticker or Trading Symbol     PRINCIPAL FINANCIAL GROUP INC     [     PFG ]      A Date of Earliest Transaction (Month/Day/Year)     01/05/2018								(Chec	ationship of Reportin k all applicable) Director Officer (give title below) Chairman, Pr		10% Own Other (sp below) esident & CEO		vner specify
(Street) DES MOINES IA 50392  (City) (State) (Zip)					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Ind Line)	Form f	r Joint/Group Filing (Check Applicable  In filed by One Reporting Person In filed by More than One Reporting In filed by More than One Reporting			
(3.9)				n-Deriv	ative	e Se	curi	ties Ac	auired	. Die	sposed o	f. or B	ene	ficially	Owned				
1. Title of Security (Instr. 3) 2. Transa Date				2. Transaction 2 Date (Month/Day/Year) i		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa	ction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			or	5. Amou Securitie Benefici	nt of es ally -ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	(A) or (D)		rice	Transac	Transaction(s) (Instr. 3 and 4)			(5ti. <del>-,</del> )	
Common Stock 01/05/2					2018	2018			M <sup>(1)</sup>	M <sup>(1)</sup>		A		\$30.7	232,556(2)		D		
Common Stock 01/05/					2018	2018			S <sup>(1)</sup>		69,894	D	\$	72.01 <sup>(3)</sup>	162,	662 <sup>(2)</sup>		D	
Common Stock															3,074			I	By 401(k) Plan
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	erivative Conversion Date Execution Date, Trecurity or Exercise (Month/Day/Year) if any Co			Transa Code (I	saction of		Expiration	6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secur (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5) Securit Benefic Owned Followin Reporte Transac (Instr. 4)		s of s	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		

## **Explanation of Responses:**

\$30.7

1. Pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on November 13, 2017.

01/05/2018

- $2.\ Includes\ 3,\!280\ shares\ acquired\ pursuant\ to\ the\ Principal\ Financial\ Group,\ Inc.\ Employee\ Stock\ Purchase\ Plan.$
- 3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$72.00 \$72.03, inclusive. The reporting person undertakes to provide to Principal Financial Group, Inc., any security holder of Principal Financial Group, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.

Date

Exercisable

02/25/2016

(A) (D)

69 894

Code

M<sup>(1)</sup>

Expiration

02/25/2023

Date

Title

Commor

Stock

## Remarks:

Employee Stock

Ontion

(Right to

Clint Woods, by Power of <u>Attorney</u>

or Number

of Shares

69,894

\$0

01/08/2018

19.856

D

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.