SEC Form 4

FORM 4

Check this box if no longer subject

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

1. Title of Security (Instr. 3) 2. Transact				2A. Deemed	3.	4. Securities Acquired (A) or	5. Amount of	f	6. Ownership	7. Nature
	Та	ble I - Noi	n-Derivative	e Securities Ac	quired, Dis	posed of, or Bene	ficially	v Owned			
(City)	(State)	(Zip)						Person	2, 110		9
DES MOINES IA 50392						X	Form filed by One Reporting Person Form filed by More than One Reporting				
(Street)			4.	If Amendment, Date	e of Original File	d (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(Last) 711 HIGH STRI	(First) EET	(Middle)		Date of Earliest Tra 3/27/2020	nsaction (Month	/Day/Year)		below)		below)
1. Name and Address of Reporting Person [*] <u>HELTON SANDRA L</u>				Issuer Name and T <u>RINCIPAL FI</u> FG]	•	Symbol <u>GROUP INC</u> [tionship of Reporting all applicable) Director Officer (give title		10% C Other	Owner (specify
to Section 16. Fo obligations may Instruction 1(b).				suant to Section 16(Section 30(h) of the	hours per response:		0.5				

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Instr			f (D) (Instr. 3, 4 and		Beneficially		of Indirect Beneficial Ownership (Instr. 4)	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock	03/27/2020		Α		883	Α	\$0 ⁽¹⁾	52,898	D		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of E		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Grant of restricted stock units.

Remarks:

<u>Alex P. Montz, by Power of</u> <u>Attorney</u>

03/31/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.