FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* LAWLER JULIA M (Last) (First) (Middle) 711 HIGH STREET						Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG] 3. Date of Earliest Transaction (Month/Day/Year) 06/26/2020											ck all appli Directo Officer below)	cable) or (give title		10% Owner Other (specify below) k Officer	
(Street) DES MO (City)	(State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)											dividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)						2/ E: ar) if	2A. Deemed Execution Date, if any (Month/Day/Year)		,	3. Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			ed (A)	or 5. Amou 4 and Securiti Benefic Owned		nt of es ally Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
										Code	v	Amount		(A) or (D)	Pri	ice	Reported Transaction(s) (Instr. 3 and 4)				Instr. 4)
Common Stock 06/26						2020				A		102		Α	\$	\$ <mark>0</mark> (1)	53,5	513 ⁽²⁾		D	
Common Stock																	1,	.369		I	By 401(k) Plan
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date, Transac Code (Ir					6. Date Exercisal Expiration Date (Month/Day/Year)				Amo Sec Und Deri	7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)		E	. Price of perivative security nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owne Form: Direct or Ind (I) (Ins	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat Exe	te ercisable		xpiration ate	Title		Amou or Numl of Share	ber					
Phantom Stock Units	(3)	06/26/2020			A		79			(4)		(4)		nmon ock	79	9	\$39.14	5,597.	5	D	

Explanation of Responses:

- 1. Grant of restricted stock units.
- 2. Includes 1,012 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- 3. The units convert to common stock on a one-for-one basis.
- 4. Acquired pursuant to the Principal Financial Group, Inc. Select Savings Excess Plan and may be transferred at any time into another investment alternative under that plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

Remarks:

Alex P. Montz, by Power of

06/30/2020

<u>Attorney</u>

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.