FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

	OMB APPROVAL				
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP  OMB Number Estimated ave		35-0287			

hours per response:

0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Lamarque Natalie</u>						2. Issuer Name <b>and</b> Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director  Officer (give title  Other (specify					
(Last) (First) (Middle) 711 HIGH ST.						3. Date of Earliest Transaction (Month/Day/Year) 02/27/2023									belov		Counsel	below)	
(Street) DES MOINES IA 50392  (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)								Line	ndividual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day						Execution Date,			3. Transaction Code (Instr. 8)  4. Securities Acquired Disposed Of (D) (Instr. 5)					5, 4 and Securit		ties cially Following	6. Owner Form: D (D) or In (I) (Instr	Direct ndirect : 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Amount	(A) or (D) Pr		Price	Transa	ction(s) 3 and 4)			(111511.4)	
Common Stock 02/27/2						2023					4,855	A	١ .	<b>\$0</b> <sup>(1)</sup>	82	2,487	D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)				Transaction De Code (Instr. 8)  Sec Acc (A) Dis of (Instr. and		rative rities ired r osed )	6. Date Expiration (Month/I		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		str.	. Price of Perivative ecurity nstr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y Ow Fo Dir or (I)	vnership rm: ect (D) Indirect (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			

## **Explanation of Responses:**

1. Grant of restricted stock units.

Janis Winterhof

03/01/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.