FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

X 10% Owner

Other (specify below)

7. Nature of

Indirect Beneficial Ownership

(Instr. 4)

subsidiary.(1)

11. Nature

of Indirect

Beneficial

Ownership

(Instr. 4)

By

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)

6. Individual or Joint/Group Filing (Check Applicable Line)

Form filed by One Reporting Person Form filed by More than One Reporting

6. Ownership

Form: Direct

(D) or Indirect (I) (Instr. 4)

**I**(1)

10.

Form: Direct (D) or Indirect (I) (Instr. 4)

Ownership

Director

Beneficially Owned Following

Reported Transaction(s)

(Instr. 3 and 4)

8,090,000

9. Number of

derivative Securities

Beneficially

Owned

Following

Reported Transaction(s) (Instr. 4)

Officer (give title

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 0(h) of the Investment Company Act of 1940

					or	Section	n 30(h)	of the	Investr	ment C	Company Act of	of 1940				
		Reporting Person*	ROUI	P INC							g Symbol				elationshi ck all app	olic
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 11/22/2004								Director Officer ( below)			
711 HIG.	H STREET				- 4 1	f Amon	dment	Date	of Orig	inal Ei	led (Month/Da	v/Voar)		6 Inc	dividual o	
(Street)					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Juliane) Form file		
DES MOINES IA 50392				-									y	Forn Pers		
(City)	(St		Zip) 	lon-Deriv	vative	Sec	uritie	s Ad	cquire	d, D	isposed o	f, or B	enefic	iall	y Owne	== ed
1. Title of Security (Instr. 3) 2. Tra				2. Transact	tion	2A. D Exec if any	eemed ution D	ate,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 an 5)			5. Amount o Securities Beneficially Owned Follo Reported		
								Code	v	Amount	(A) or (D)	Price	Tranca			
Common Stock				11/22/2	11/22/2004						750,000	D	\$14.	4.6 8,0		,0
		Та	ıble II								posed of, convertib				Owned	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any		4. Transa Code 8)	action	5. Number of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. De Se (Ir	8. Price of Derivative Security (Instr. 5)	9. de Si B O Fe R Ti	
					Code	v	(A)	(D)	Date Exerc	isable	Expiration Date	Title	Amount or Number of Shares			
1		Reporting Person*	ROUI	P INC	<u> </u>		<u> </u>	-								<u></u>
(Last) 711 HIG	H STREET	(First)	(N	/liddle)		_										
(Street)  DES MC	DINES	IA	50	0392		_										
(City)	(City) (State) (Zip)															
		Reporting Person*  NANCIAL SE	ERVI	CES INC	<u> </u>											
(Last) 711 HIG	H STREET	(First)	(N	/liddle)												
(Street) DES MOINES IA 50392		0392														
(City)		(State)	(Z	ip)												
		Reporting Person* FE INSURAN	ICE (	<u></u>												
(Last) (First) (Middle) 711 HIGH STREET																
(Street)						-										

DES MOINES	IA	50392						
(City)	(State)	(Zip)						
1. Name and Address of Reporting Person* PRINCIPAL HOLDING CO								
(Last)	(First)	(Middle)						
711 HIGH STREET								
(Street) DES MOINES	IA	50392						
(City)	(State)	(Zip)						

## **Explanation of Responses:**

1. These shares are owned directly by Principal Holding Company, a wholly-owned subsidiary of Principal Life Insurance Company, a wholly-owned subsidiary of Principal Financial Group, Inc. Principal Life Insurance Company, Principal Financial Group, Inc. are indirect beneficial owners of the reported securities.

## Remarks:

Michael H. Gersie, Executive Vice President and Chief Financial Officer, Principal Financial Group

11/23/2004

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).