FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

3...,

OMB APP	ROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(h)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

IIIStruc	uon 1(b).			Fileu				Investme					34		<u>, ———</u>			
1. Name and Address of Reporting Person* HOCHSCHILD ROGER C				2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG]								(Cr	neck all appli X Directo	ationship of Reportin k all applicable) Director Officer (give title below)		son(s) to Iss 10% Ov Other (s	wner	
(Last) (First) (Middle) 711 HIGH STREET				3. Date of Earliest Transaction (Month/Day/Year) 05/20/2016									below)			pecity		
(Street) DES MC	DINES IA	A	50392		4. If Am	nendment	, Date	of Origina	l Filed	(Month/D	ay/Ye	ear)	Lin	X Form	filed by One filed by Mor	e Rep	g (Check Ap orting Perso n One Repo	n
(City)	(5	itate)	(Zip)											Perso	n 			
		Tab	le I - Non	-Deriva	tive S	ecuritie	s Ac	quired	Dis	osed (of, o	r Ben	eficial	lly Owne	d			
1. Title of Security (Instr. 3) 2. Transa Date (Month/Date)					2A. Deen Execution if any (Month/D	n Date	Code (Instr.					Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following		n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
							Code	v	Amount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				msu. 4)		
		Т	able II - D					uired, E s, optio						Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Date, Ti	ransactio ode (Inst			6. Date Exercisable and Expiration Date (Month/Day/Year)			Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
												0	mount r lumber					

Explanation of Responses:

(1)

1. The units convert to common stock on a one-for-one basis.

05/20/2016

2. The reported phantom stock units were acquired pursuant to the Principal Deferred Compensation Plan for Non-Employee Directors and will be settled on the reporting person's retirement.

(A) (D)

69.5

Date

Exercisable

(2)

Expiration

(2)

Title

Commor

Stock

Date

Remarks:

Phantom

Stock Units

Patrick A. Kirchner, by Power of Attorney

of Shares

69.5

05/23/2016

2,991.6

D

of Attorney

** Signature of Reporting Person Date

\$43.19

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code V

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.