FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL				
	OMB Number:	3235-0287				
l	Estimated average burd	en				
l	hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STRAE	nd Address o	PF	2. Issuer Name <b>and</b> Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG ]										5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  X Officer (give title Other (specify below)									
(Last) 711 HIG	(F H STREE			of Earlie 2016	st Trar	nsac	ction (Mo	nth/C	ay/Year)		President - US Ins. Solutions											
(Street) DES MOINES IA 50392							4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person					
(City)																						
Table I - Non-Deriva  1. Title of Security (Instr. 3)  2. Transar Date (Month/Da							2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transac Code (Ir 8)	tion	4. Secui	rities Acqued Of (D) (	ired (A	A) or	5. Amou Securiti Benefici Owned	int of es ially Following	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount	(A)	or F	Price	Reporte Transac (Instr. 3	ction(s)			(Instr. 4)		
Common Stock 09/30/							2016			A		96 A		<b>\$0</b> <sup>(1)</sup>	36	6,759			By Spouse			
		Т	able II -										, or Be ble sec			Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr 8)				6. Date Exercisi Expiration Date (Month/Day/Yea				7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Dai	te ercisable		piration te	Title	or	ount mber ares							
Phantom Stock Units	(2)	09/30/2016			A		22.1			(3)		(3)	Common Stock	22	2.1	\$51.51	2,804.1	1	D			
Phantom Stock	(2)	09/30/2016			A		25.9			(3)		(3)	Common	25	5.9	\$51.51	3,274.5	5	I	By Spouse		

## **Explanation of Responses:**

- 1. Grant of restricted stock units.
- 2. The units convert to common stock on a one-for-one basis.
- 3. Acquired pursuant to the Principal Financial Group, Inc. Select Savings Excess Plan and may be transferred at any time into another investment alternative under that plan. Interests under the plan will be settled upon the reporting person's retirement or other termination of service.

## Remarks:

Patrick A. Kirchner, by Power of Attorney

10/04/2016

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.