FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549	
rvasiliigtoii,	D.C.	20343	

Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Schaaf Renee V.  (Last) (First) (Middle)						PAL	FIN		<u>IAĽ</u>	GROUI		ationship of Reportin k all applicable) Director Officer (give title below)		10% Ow Other (s below)		vner		
H STREET					03/25/2022										Preside	ent -	KIS	
ES IA	5	0392		4. If A	f Amendment, Date of Original Filed (Month/Day/Year)							Line)	Form filed by One Reporting Person Form filed by More than One Reporting				on	
(Sta	te) (Z	Zip)													Person			
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Exe if an	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					, 4 and Securitie Beneficia Owned F		ties cially Following	Forn (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	v	Amount	(A) (D)	or P	rice	Transaction(s) (Instr. 3 and 4)				(111511.4)
Common Stock 03			03/25/	/2022				A		129	A	A	\$0 <sup>(1)</sup> 3		,528(2)		D	
Common Stock														530			I	By 401(k) Plan
non Stock												22		I		By Spouse		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
nversion Exercise Se of ivative Surity	3. Transaction Date (Month/Day/Year)	Execution if any	on Date,	Code (In 8)		on of brit. Of Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Dat (Month/Day/Ye		ee ear)	Amou or Numb of		De Se (In	rivative curity	derivative Securities Beneficiall Owned Following Reported	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
	(First	(First) (NETREET  SS IA 5  (State) (Z  Table  Table  rity (Instr. 3)  Ck  Ck  Version version version version version version version version variate en of vative  (Month/Day/Year)	(First) (Middle)  FREET  S IA 50392  (State) (Zip)  Table I - Nor  rity (Instr. 3)  Ck  Ck  Table II -  version version versicse e of wative  (Month/Day/Year)  (Month/Day/Year)  TREET  3. Transaction Sate Execution (Month/Day/Year)  (Month/Day/Year)	(First) (Middle)  FREET  S IA 50392  (State) (Zip)  Table I - Non-Deriva  rity (Instr. 3) 2. Transac Date (Month/Da ek 03/25/2  ck 7able II - Derivati (e.g., pu  version version versioe e of vative of vative of vative of vative)  (Month/Day/Year) 3A. Deemed Execution Date, if any (Month/Day/Year) if any (Month/Day/Year)	(First) (Middle)  (REET  (S IA 50392  (State) (Zip)  Table I - Non-Derivative Serity (Instr. 3)  2. Transaction Date (Month/Day/Year)  Ck  Table II - Derivative Series of (e.g., puts, carries of varive aurity  (Month/Day/Year)  3. 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If Amendment,  (STATE State)  (State) (Zip)  Table I - Non-Derivative Securities  (Month/Day/Year) (Month/Day/Year)  (e.g., puts, calls, warrate of earliest on the content of the co	(First) (Middle)  TREET  (S IA 50392  (State) (Zip)  Table I - Non-Derivative Securities Acquirity (Instr. 3)  2. Transaction Date (Month/Day/Year)  (Month/Day/Year)  (e.g., puts, calls, warrants, objective of Lexicution Date, if any (Month/Day/Year)  (e.g., puts, calls, warrants, objective of Lexicution Date, if any (Month/Day/Year)  (Month/Day/Year)  3. Transaction Date (Month/Day/Year)  4. If Amendment, Date of Execution Date, if any (Month/Day/Year)	(First) (Middle)  TREET  3. Date of Earliest Transaction (Mod/25/2022  4. If Amendment, Date of Original Acquired, Pity (Instr. 3)  Table I - Non-Derivative Securities Acquired, Month/Day/Year)  2. 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If Amendment, Date of Original Filed  Table I - Non-Derivative Securities Acquired, Disprint (Month/Day/Year)  Table I - Non-Derivative Securities Acquired, Disprint (Month/Day/Year)  Table II - Derivative Securities Acquired (Month/Day/Year)  Table II - Derivative Securities Acquired (Month/Day/Year)  Table II - Derivative Securities Acquired (Month/Day/Year)  Table II - Non-Derivative Securities Acquired (Month/Day/Year)  Table II - Non-Derivative Securities Acquired (Month/Day/Year)  Table II - Derivative Securities Acquired (Month/Day/Year)  Table II - Non-Derivative Securities Acquired (Month/Day/Year)	(First) (Middle)  TREET  3. Date of Earliest Transaction (Month/Day/Year) 03/25/2022  4. If Amendment, Date of Original Filed (Month/Day/Year) 12 Table I - Non-Derivative Securities Acquired, Disposed of Parity (Instr. 3)  Table I - Non-Derivative Securities Acquired, Disposed of Parity (Instr. 3)  2. Transaction Date Execution Date, If Amount 12 Amount	(First) (Middle)  TREET  3. 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Transaction Date (Month/Day/Year)  (Month/Day/Year) (Month/Day/Year)  (A) Code V Amount (A) (D)  Code V Amount (A) (D)  A 129 A  Transaction Date (e.g., puts, calls, warrants, options, convertible see of Warring (Month/Day/Year)  (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)  (Month/Day/Year) (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)  Date Expiration Date (Month/Day/Year) (Month/Day/Year) (Month/Day/Year)  Date Expiration	(First) (Middle)  (First) (Middle)  (STA 50392  (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Benefit (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (Month/Day/Year)  (A) or possible and poss	(First) (Middle)  TREET  3. Date of Earliest Transaction (Month/Day/Year)  (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially (Month/Day/Year)  (Month/Day/Year)  2. 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Transaction Date (State)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially (G.g., puts, calls, warrants, options, convertible securities)  Wersion Date (State)  Wersion Date (Month/Day/Year)  Month/Day/Year)  A 129 A \$0(1)  Transaction Date (Month/Day/Year)  Month/Day/Year)  Month/Day/Year)  Amount of Securities Acquired (A) or Disposed of, or Beneficially (Month/Day/Year)  Month/Day/Year)  Month/Day/Year)  A 129 A \$0(1)  Month/Day/Year)  Month/Day/Year)  Amount of Security (Instr. 3)  Month/Day/Year)  Month/Day/Year)	(First) (Middle)  TREET    S   IA	(First) (Middle)  (First) (Middle)  (First) (Middle)  (State) (Zip)  Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned Execution Date, (Month/Day/Year)  (Month/Day/Year) (A)  (Code   V   Amount   (A) or price (Instr. 3, and 4)  (Reg. , puts, calls, warrants, options, convertible securities)  Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)  (Month/Day/Year) (A) or price (Instr. 3, and 4)  (Month/Day/Year) (Instr. 3)  (Month/Day/Year) (Instr. 3, and 4)  (Instr. 4)	Code   Various   Code   Code   Various   Code   Various   Code   Various   Code   Code   Various   Code   Code   Various   Code   Code   Various   Code   Various   Code   Code	Code   V   Amount   Characteristics   Code   Characteristics   Code   Characteristics   Characterist

## **Explanation of Responses:**

- 1. Grant of restricted stock units.
- 2. Includes 2,609 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

Alex P. Montz

03/29/2022

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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