FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	DС	20549	
vasimigton,	D.O.	20040	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Friedrich Amy Christine						2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC PFG ]								(Che	ck all app Direct	,		rson(s) to Is 10% Ov Other (s	wner
(Last) 711 HIG	(Fii H STREET	,	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/19/2022								^	X Officer (give title Officer below)  President - USIS				
(Street) DES MC			0392 Zip)		4. If <i>F</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)									ndividual or Joint/Group Filing (Check Applicable 2)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
Date				Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)			4 and Securit Benefic		ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount	(A) (D)	or F	rice	Transa	Transaction(s) (Instr. 3 and 4)			(111501. 4)	
Common Stock 12/19/					2022			A		63	A	<b>\</b>	<b>\$0</b> <sup>(1)</sup>	) <sup>(1)</sup> 50,794 <sup>(2)</sup>			D		
Common Stock														3	,103		I	By 401(k) Plan	
		Tal									osed of, o				Owned	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Dee Execution if any (Month/		4. Transa Code ( 8)		tion of			6. Date Exercisable and Expiration Date (Month/Day/Year)				De Se (li	Price of erivative ecurity astr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction ((Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amou or Numb of Share	per					

## **Explanation of Responses:**

- Grant of restricted stock units.
- 2. Includes 8,044 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

12/21/2022 **Clint Woods** 

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.