FORM 4

__Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

1 0					: Name and Ticker or T al Financial Group, Ir	0	·	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Griswell, J. Barry				cip	ai i manciai Group, n	ic. (i i 0)						
(Last) (First) (Middle)					Identification Number		atement for	X Officer (give title below) Other (specify below)					
					rting Person,		th/Day/Year						
711 High Street				if an entity (voluntary)			mber 9, 2002	Executive Vice President					
	(Street)						Amendment,	7. Individual or Joint/Group Filing (Check Applicable Line)					
							of Original	X Form filed by One Reporting Person					
Des Moines, IA 50392						(Mo	nth/Day/Year)	Form filed by More than One Reporting Person					
(City) (State) (Zip)					Table I — N	on-Deriv	ative Securitie	s Acquired, Disposed of, or Beneficially Owned					
1. Title of Security	2. Trans-	2A. Deemed	3. Trans-	-	4. Securities Acquired	(A) or D	isposed of (D)	5. Amount of	6. Owner-	7. Nature of Indirect			
(Instr. 3)	action	Execution	action C	ode	(Instr. 3, 4 & 5)			Securities	ship Form:	Beneficial Ownership			
	Date	Date,	(Instr. 8)	tr. 8)				Beneficially	Direct (D)	(Instr. 4)			
	(Month/ Day/ Year)	if any	Code	V	Amount	(A)	Price	Owned Follow-	or Indirect (I)				
	rear)	(Month/Day/				or		ing Reported Transactions(s)	(Instr. 4)				
		Year)				(D)		(Instr. 3 & 4)					

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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FORM 4 (continued)Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3. Trans-	3A.	4.	5. Number of D	erivative	6. Date		7. Title an	d Amount	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	action	Deemed	Trans-	Securities Acquired (A) or						Derivative	Derivative	Owner-	of Indirect
Security	Exercise	Date	Execution	action	Disposed of (D)	and Exp	iration	ion Securities		Security	Securities	ship	Beneficial	
	Price of		Date,	Code	- · ·		Date		(Instr. 3 &	: 4)	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative Security	(Month/ Day/ Year)	if any (Month/ Day/ Year)	(Instr. 8)	(Instr. 3, 4 & 5)		(Month/D Year)				Following	of Deriv- ative Security:	(Instr. 4)	
				Code V	7 (A)	(D)	L	Expira- tion Date		Amount or Number of Shares			Direct (D) or Indirect (I) (Instr. 4)	
Phantom Stock Unit	1 for 1	12/09/02		A	2.72		<u>(1)</u>	<u>(1)</u>	Common Stock	2.72		320.72	D	

Explanation of Responses:

(1) The reported phantom stock units were acquired pursuant to the Principal Select Savings Excess Plan and may be transferred at any time into another investment alternative under the Plan. Interests under the Plan will be settled upon the reporting person's retirement or other termination of service.

By: /s/ <u>Joyce N. Hoffman</u> Attorney-in-Fact **Signature of Reporting Person December 11, 2002 Date

**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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OMB APPROVAL

Relationship of Reporting Person(s