SEC Form 4

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL

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			0	or Section 30(h) of the In	vestment Con	npany Act of 1940				
1. Name and Addres		ng Person [*]	P	. Issuer Name and Tick P <u>RINCIPAL FIN</u> PFG]	0	,		ationship of Reporti k all applicable) Director Officer (give title below)	10% 0	Owner (specify
(Last) (First) (Middle) 711 HIGH STREET				Date of Earliest Transa 9/24/2021	action (Month/	Day/Year)	President - RIS			
(Street) DES MOINES	IA	50392	4.	. If Amendment, Date of	Original Filed	(Month/Day/Year)	6. Indi ⁱ Line) X	vidual or Joint/Grou Form filed by On Form filed by Mo Person	e Reporting Per	son
(City)	(State)	(Zip)	Derivativ	e Securities Aca	uired Disr	osed of, or Benef	icially	/ Owned		
		Table I - NOI	I-Derivativ	e Securities Acq	uireu, Disp	Joseu oi, or bener	ICIAITY	Owneu		
1. Title of Security	(Instr. 3)		2. Transaction Date (Month/Day/Y	Execution Date,	3. Transaction Code (Instr. 8)	4. Securities Acquired (<i>I</i> Disposed Of (D) (Instr. 3 5)	A and Securities Form: Direct O Beneficially (D) or Indirect B Owned Following (I) (Instr. 4) O			7. Nature of Indirect Beneficial Ownership (Instr. 4)

	(Month/Day/rear)	(Month/Day/Year)	8)		3)			Owned Following Reported	(I) (Instr. 4)	Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	09/24/2021		A		11	Α	\$0 ⁽¹⁾	24,305 ⁽²⁾	D	
Common Stock								521	Ι	By 401(k) Plan
Common Stock								22	Ι	By Spouse

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

								•				-			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expirati		Expiration Date (Month/Day/Year) (Mosed 3, 4			and 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Grant of restricted stock units.

2. Includes 2,564 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

Remarks:

<u>Alex P. Montz, by Power of</u> <u>Attorney</u>

09/28/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.