Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-0287										
Estimated average burden										
hours per response: 0.5										

			or	r Section 30(h) of the Ín	vestmer	nt Com	pany Act of 1	940						
1. Name and Address of Reporting Person*  Cheong Wee Yee			<u>P</u>	Issuer Name <b>and</b> Ticke PRINCIPAL FIN FG]					k all applicable) Director Officer (give title					
(Last) 711 HIGH STR	(First) EET	(Middle)		Date of Earliest Transa 3/25/2022	action (M	fonth/l	Day/Year)		EVP, Principal Asia					
(Street)				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)				
DES MOINES	IA	50392							X	Form filed by On				
(City)	(State)	(Zip)								Form filed by Mo Person	re than One Re	porting		
		Table I - Nor	-Derivativ	e Securities Acq	uired,	Disp	osed of, o	or Ben	eficially	Owned				
Date		2. Transaction Date (Month/Day/Ye	Execution Date,		ction Instr.	4. Securities Disposed Of 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

268

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exerc Expiration Da (Month/Day/\)	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	   	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

## **Explanation of Responses:**

Common Stock

- 1. Grant of restricted stock units.
- 2. Includes 384 shares acquired pursuant to the Principal Financial Group Inc. Employee Stock Purchase Plan.

Alex P. Montz

03/29/2022

\*\* Signature of Reporting Person Date

**\$0**<sup>(1)</sup>

47,093(2)

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

03/25/2022

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.