FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL

| OMB Number: 3235-0287 | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|
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| hours per response: | 0.5 | | | | | | |

| | | | or Section 30(h) of the Investment Company Act of 1940 | | | | | |
|--|---------------|----------|--|--|-----------------------------------|-------------------|--|--|
| 1. Name and Address of Reporting Person* GRISWELL J BARRY | | | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | |
| GRISWELL J | DANNI | | PFG] | X | Director | 10% Owner | | |
| | | | | X | Officer (give title | Other (specify | | |
| (Last) 711 HIGH STRE | (First) ET | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 02/24/2004 | below) below) Chairman, President/CEO | | , | | |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indiv Line) | idual or Joint/Group Filing | (Check Applicable | | |
| DES MOINES | IA | 50392 | | X | Form filed by One Repo | rting Person | | |
| (City) | (State) | (Zip) | | | Form filed by More than Person | One Reporting | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | Transaction Code (Instr. | | | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | |
|---------------------------------|--|---|-----------------------------|--|----------------------|---|--------------------|---|---|---|--|
| | | | Code V | | Amount (A) or (D) | | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | |
| Common Stock | 02/24/2004 | | A | | 41,736 | A | \$0 ⁽¹⁾ | 79,200 ⁽²⁾ | D | | |
| Common Stock | | | | | | | | 384 | I | By 401(k) Plan | |
| Common Stock | | | | | | | | 175 | Ι | By Spouse | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number Derivativ Securitie Acquired or Dispos of (D) (In 3, 4 and 5 | re s I (A) sed str. | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---|---|--|---|------------------------------|---|--|---------------------------------|--|--------------------|---|-------------------------------------|---|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Employee Stock Option (Right to Buy) | \$36.3 | 02/24/2004 | | A | | 339,435 | | (3) | 02/24/2014 | Common Stock | 339,435 | (4) | 339,435 | D | |

Explanation of Responses:

1. Grant of restricted stock units.

2. Includes 893 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

3. The option vests in three equal installments beginning February 24, 2005.

4. Stock option grant.

Remarks:

Karen E. Shaff, by Power of

<u>Attorney</u>

** Signature of Reporting Person

02/26/2004

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.