| SEC Form 4 |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number: | 3235-0287 | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
| Estimated average burden | | | | | | | | |
| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person [*] Walker Roberto | | | | 2. Issuer Name and Ticker or Trading Symbol PRINCIPAL FINANCIAL GROUP INC FFG] | | | | | | | | Issuer Owner er (specify |
|--|--|--|----------------|---|------|--------------------------|--------|---------------|-----------------------|--|---|---|
| (Last) (First) (Middle) 711 HIGH STREET | | | | 3. Date of Earliest Transaction (Month/Day/Year) 11/16/2021 | | | | | X | below) EVP, Principa | below) al Latin America | |
| (Street) DES MOINES IA 50392 (City) (State) (Zip) | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | 6. Indi Line) X | ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | |
| 1. Title of Security (Instr. 3) Date | | | 2. Transaction | on 2A. Deemed Execution Date, | | Dis action (Instr. | | | (A) or | Owned 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | |
| Common Stock 11/1 | | | 11/16/2021 | | A | | 22,640 | A | \$27.46 | 58,275 | D | |
| Common Stock 11/1 | | | 11/16/2021 | | Ь | | 7.000 | П | \$72.45 | 51,275 | П | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and Expiration Date (Month/Day/Year) 1. Title of 3. Transaction 5. Number 3A. Deemed 7. Title and Amount 8. Price of 9. Number of 10. 11. Nature Conversion Execution Date, if any Transaction Ownership Date (Month/Day/Year) of Securities Underlying Derivative Security (Instr. 3 and 4) Derivative of Derivative derivative of Indirect Derivative Securities Beneficially Owned Following Security (Instr. 3) Security (Instr. 5) or Exercise Code (Instr. Form: Beneficial Price of Derivative Security Securities Acquired (A) or Disposed (Month/Day/Year) 8) Direct (D) Ownership (Instr. 4) or Indirect (I) (Instr. 4) Reported Transaction(s) (Instr. 4) of (D) (Instr 3, 4 and 5) Amount or Number Date Exercisable Expiration Date of Shares Code v (A) (D) Title Employee Stock Common Option \$27.46 11/16/2021 Μ 22,640 02/27/2015 02/27/2022 22,640 \$<mark>0</mark> 0 D Stock (Right to Buy)

Explanation of Responses:

Remarks:

<u>Alex P. Montz, by Power of</u> <u>Attorney</u>

11/18/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.