SEC Form 4
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre	<u>Stack</u>		er Name <b>and</b> Ticke NCIPAL FIN ]					ationship of Reporti k all applicable) Director Officer (give title below)	10% 0	Dwner (specify		
(Last) 711 HIGH STR	(First) <mark>EET</mark>	(Middle)	3. Date 03/25	e of Earliest Transa 5/2022	ction (M	1onth/	Day/Year)		Delow)	Delow	)	
(Street)			4. If Ar	mendment, Date of	Origina	l Filed	l (Month/Day/Y	ear)	6. Indi Line)	vidual or Joint/Grou	p Filing (Check	Applicable
DES MOINES	IA	50392								K Form filed by One Reporting Person		
(City)	(State)	(Zip)								Form filed by Mo Person	re than One Re	porting
		Table I - Non-	Derivative S	ecurities Acqu	uired,	Disp	posed of, o	r Ben	eficially	v Owned		
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr.4. Securities Acquired Disposed Of (D) (Instr. 5)8)				5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code V Amount (A) or				Price	Transaction(s)		<b>`</b>

					(D)		(instr. 3 and 4)		
mmon Stock	03/25/2022		Α	61	Α	<b>\$0</b> <sup>(1)</sup>	7,115	D	
		curities Acqui IIs, warrants, d	'	 ,			Owned		

	(eigi, pare, care, marane, epicore, convertible coountee)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number 6. Date Exercisable and of Expiration Date Derivative (Month/Day/Year) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date Amount of			8. Price of Derivative Security (Instr. 5)	ve derivative Securities	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Con

1. Grant of restricted stock units.

<u>Alex Montz</u>

03/29/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.