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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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	OMB Number: 3235-0							
	Estimated average but	rden						
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Check this box if no longer subject	
to Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Walker Roberto</u>				-		g Symbol L <u>GROUP INC</u> [				Owner (specify
(Last) (First) (Middle) 711 HIGH STREET			Date of Earliest Trar (17/2021	nsaction (Mont	h/Day/Year)		below) EVP, Principa		below) America	
(Street)			4. If	f Amendment, Date	of Original Fil	ed (Month/Day/Year)	6. Indiv Line)	ridual or Joint/Grou	p Filing (Check	Applicable
DES MOINES	IA	50392					X	Form filed by On	1 0	
,								Form filed by Mo Person	re than One Re	porting
(City)	(State)	(Zip)						1 013011		
		Table I - No	n-Derivative	Securities Ac	quired, Di	sposed of, or Benet	icially	Owned		
1. Title of Security	(Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A)		5. Amount of	6. Ownership	7. Nature

	(Month/Day/Year) if any (Month/Day/Year)		Code (Instr.					Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	11/17/2021		D		15,640 <sup>(1)</sup>	D	\$71.65 <sup>(2)</sup>	35,635	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

## Explanation of Responses:

1. As part of the exercise on November 16, 2021 of 22,640 employee stock options expiring on February 27, 2022.

2. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$71.44 to \$71.80, inclusive. The reporting person undertakes to provide Principal Financial Group, Inc., any security holder of Principal Financial Group, Inc., or the staff of the Securities Exchanges Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.

## **Remarks:**

<u>Alex P. Montz, by Power of</u> <u>Attorney</u>

11/19/2021

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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